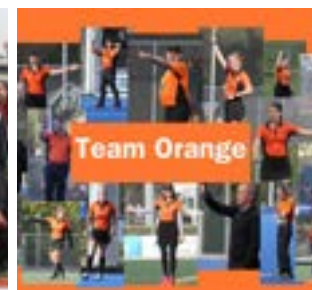




# COMMUNITY IMPACT REPORT



2022/23

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# LIFE MEMBERS & LEGENDS

The Harbour Way & Hockey Whānau

## LEGENDS

Amanda Green  
Andy Worrall  
Bianca Russell  
Brent Edwards  
Bronwyn Rees  
Bryce Collins  
Colin Chester  
Colin French  
Dave Kosooof  
Darrell Simpson  
Gavin Hawke  
Ian Bartholomew  
James Coughlan  
Jill Simpson  
Karen Lynch

Keri Dempster  
Kevin McPheat  
Kimberley Green  
Mark Dempster  
Marion Ellis  
Mona McKenzie  
Murray Goad  
Paul Morrison  
Pip Capizzi  
Riki Burgess  
Sam Bartholomew  
Sharon Williamson  
Simon Brill  
Simon Taylor  
Wayne Hight



## LIFE MEMBERS

Alwyn Riggs  
Andy Worrall  
Brent Miller  
Colin Chester  
Darrell Simpson  
Dave Westgate  
Don Burt  
Gavin Hawke  
Greg Datson  
Ian Bartholomew  
Ian Waugh  
Ina Lamason  
John Leadbetter  
Ken Drum

Ken Miller  
Kevin McPheat  
Linton Little  
Marion Ellis  
Marion Webb  
Melva Triggs  
Merv Huxford  
Mike Vallant  
Murray Goad  
Nancye Jones  
Rex Smith  
Sharon Williamson  
Thelma Dennison  
Vera Burt



# 2025 HNZ LIFE MEMBER

*The Harbour Way & Hockey Whānau*

It was with great pleasure that we announced Brent Miller's tireless dedication to hockey was acknowledged when he was given the honour of Life Membership of Hockey New Zealand.

Brent's remarkable contribution to hockey spans over six decades, during which he has demonstrated unwavering commitment and leadership as a player, coach, administrator, and governor, primarily with the Takapuna Hockey Club and North Harbour Hockey Association. Beginning as a player in 1957, Brent has played every season since 1970, represented North Harbour at every National Masters Tournament since 1999, and been selected for New Zealand Masters teams for over 15 years.

His visionary leadership was instrumental in merging the Takapuna men's and women's clubs, developing the club into one of the best administered in the region, and supporting the funding and construction of key hockey facilities. Brent has served as club chairman and president for decades, contributed significantly to the Harbour Hockey Charitable Trust, and provided both financial and professional support to ensure the growth and resilience of the sport, especially during challenging times.

He has previously been recognised as a Life Member of both Takapuna and North Harbour Hockey as his enduring philanthropy, and drive have left an indelible mark on the hockey community, inspiring generations and setting a benchmark for volunteer service and sporting excellence.

Thank you Brent, for all you do for us and congratulations from all of us on this honour. [#harbour4life](https://www.instagram.com/harbour4life)



# 2025 NHHA LIFE MEMBERS

We were incredibly proud to appoint two new Life Members – Ian “Barty” Bartholomew and Gavin Hawke. Their Life Memberships are a fitting tribute to lives of service and we're grateful to call them part of our hockey whānau, forever.

Thank you again to everyone who joined us in recognising these special moments.



# HARBOUR WHĀNAU

The Harbour Way & Hockey Whānau

## 2025 NHHA Team



CHIEF EXECUTIVE OFFICER  
Michelle Bentham



FINANCE MANAGER  
Melanie Wyllie



HEAD OF HOCKEY  
James Coughlan



VENUE MANAGER  
Terence Kaaka



PROPERTY  
MAINTENANCE  
MANAGER  
Harley Kopa



NICK YANG  
Duty Manager



PATHWAY MANAGER  
Jayvant Dhanjee



PARTICIPATION  
MANAGER  
Carey Wessels



COMPETITIONS AND  
COMMUNICATIONS MANAGER  
Nicolene van der Merwe



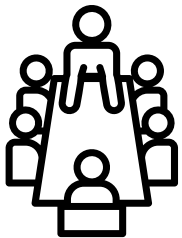
COMPETITIONS &  
ADMINISTRATOR  
Courtney Watt

### THE FOLLOWING STAFF LEFT IN 2025

- Brenda Hosking (Venue Manager)
- Sheree Scown (Head of National Hockey Centre)
- Chinmay Bhagvagar (Management Accountant)
- Debbie Johnson (Accounts & Rep Admin Officer)
- Alistair Wright (Chief Financial Officer)

# HARBOUR WHĀNAU

The Harbour Way & Hockey Whānau



## **NORTH HARBOUR HOCKEY ASSOCIATION BOARD**

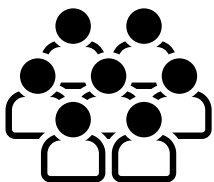
Chair: Dave Kosoo

Deputy Chair: Shauna Feeney

President: Elna Meller

Board Members: Nicky Shave, Lucy Talbot,  
Hamish Ellis-Jack and Kim McLeod.

Board Secretary: Greg Datson



## **NORTH HARBOUR HOCKEY CHARITABLE TRUST**

Chair: Peter Felstead

Trustees: Michelle Bentham, Ken Maplesden, Ian  
Greenwood and Pete Worrall



## **CLUBS EXECUTIVE COMMITTEE**

Chair: Nicolene van der Merwe

Members: Club Delegates, James Coughlan (NHHA)  
and Courtney Watt (NHHA)



## **UMPIRES & OFFICIALS EXECUTIVE COMMITTEE**

Chair: Gavin Hawke

Michael Marychurch, Kirsten Stuckey, Connor Walsh  
and Shauna Feeney

# CHAIR & CEO REPORT

## *The Harbour Way & Hockey Whānau*

2025 has been another year of meaningful progress for Harbour Hockey, defined by growth, community strength, and steady delivery against our long-term strategic vision. Across the organisation, from juniors to high-performance, the Harbour whānau has continued to show resilience, pride and commitment.

This year we embedded the strategic momentum established in 2024, continuing to align our operational activities to the Strategic Plan and maintaining a strong focus on financial discipline. We navigated a period of team change with an office relocation and Hockey New Zealand moving to the facility, and with a couple of staff members taking on new or expanded roles. Nicolene Van Der Merwe was promoted to Competitions & Communications Manager, and Jay Dhanjee became our Pathway Manager. A reset saw Sheree Scown and Brenda Hosking leaving the team after several years of dedicated support, and during the year two of our Finance team members, Debbie Johnson and Alastair Wright left. While it's always difficult to see people leave the team, we were delighted to welcome Terence Kaaka, Courtney Watt, and Melanie Wyllie to the organisation, strengthening our capability and ensuring we continue to have the right people and capability in place for the next phase of Harbour Hockey's journey.

After several years of recording significant losses in 2022 and 2023, 2025 continued to build on the turnaround made in 2024. Early in the year, the organisation set a stretch budget and through disciplined management and collective effort aimed to achieve a \$47,349 operating surplus.

As the year progressed, ongoing economic pressures and several unexpected maintenance and renewal costs impacted the final result. Despite strong cost control, we finished \$100,011 behind budget, recording a net loss of \$52,662 for the year.

While this outcome is behind where we would ideally like to be, we are encouraged that it was achieved against a very difficult economic backdrop and an increasingly challenging funding landscape. Grant funding, sponsorship, and donations are becoming harder to secure however, the organisation was able to grow income across these areas from \$189,941 in 2024 to \$220,348 in 2025. This reflects the continued effort of the team to maintain financial stability and sustainability.

A key factor to achieving financial stability is the support and belief of others and we would like to acknowledge the continued support of our partners: TigerTurf, Dynasty Sport, Indomie, Pioneer Pies, Cello, Go Hockey, Dynamic Physio, and Speedy Signs. And our generous funders NZCT, Auckland Council, The Lion Foundation, Four Winds Foundation, Grassroots Trust, Pub Charity, The North and South Trust, Tū Manawa, Sport New Zealand, Aotearoa Gaming Trust, Aktive and Harbour Sport[MW1].

Harbour Hockey delivered a full and successful calendar of competitions and events. On the turf, a record number of Masters teams competed in Whangārei, with all 12 of our teams finishing in the Top 4, with 2 bronze, 4 silver, and 2 gold medals for both our 35s Men and 65s Women. A number of athletes and officials then represented Harbour with distinction at the Trans-Tasman Challenge in Cairns.

Our Premier teams have once again done us proud. At the National Hockey Championships, all four of our teams placed in the Top 4, with the Premier 1 Men earning a hard-fought silver medal in a challenging final against Canterbury, backed by a passionate home crowd.

# CHAIR & CEO REPORT

## *The Harbour Way & Hockey Whānau*

At the U18 level, both our Men's and Women's teams competed strongly, and it was a privilege to host the Women's tournament at home.

We wrapped up the season by hosting the U16 Festival, where our Junior Hawks and Wolves finished strongly. In the Grant McLeod Trophy, the Webster Girls claimed gold, and the Kosoof Boys secured third place. The Riki Burgess Trophy was won by the Edwards Boys. We welcomed 49 teams from 8 Associations, supported by 47 dedicated umpires.

It's encouraging to see that the impact of the Harbour Excellence Academy, started in 2024, is flowing through into the results as we continue to perform strongly across all levels[MW1].

We were proud to host several memorable tournaments in 2025 including the NZ Heritage Tournament in April, the U18 Women's Tournament, and the U16 North Region Tournament. During Secondary Schools' Week, we welcomed 36 teams and delivered over 100 games across five days for Olympic Stick and Mayhill Cup.

All of these events not only showcase our ability to deliver high-quality competitions, but also reflect the dedication of our staff and volunteers, the strength and flexibility of our facilities, and our ongoing commitment to achieving our vision of creating memorable hockey experiences.

A significant milestone and lasting legacy was created this year with the launch of the Te Kaha Oranga Fund, established to reduce barriers to participation and support our hockey whānau. Thanks to the generosity shown at our Gala Dinner, we raised over \$15,000, with all proceeds going directly to the Fund. We are proud to have already supported four outstanding players who may not otherwise have had the opportunity to continue their hockey journey. Looking ahead to 2026, our focus will be on increasing awareness of the Te Kaha Oranga Fund and seeking further support through philanthropic channels.

On the governance front, Harbour Hockey achieved the Sport NZ 'Good Governance' mark becoming the first Regional Sporting Organisation to do so. Members also adopted an updated Constitution aligned with the Incorporated Societies Act, positioning us well for the 2026 compliance deadline.

We implemented several significant safety improvements across the venue, including clearer parking protocols, AED signage, social media messaging to educate our community, and specialised first-aid kits for critical medical events.

The Board has continued to provide strong strategic leadership, guiding our focus and priorities while monitoring progress and holding the organisation accountable throughout the year. We extend our sincere thanks to Board members Dave Kosoof (Chair), Shauna Feeney (Deputy Chair), Hamish Ellis-Jack, Kim McLeod, Nicky Shave, and Lucy Talbot for the countless hours of unpaid time they dedicate through Board and committee work.

Nicky Shave stepped down at the end of the year after six years of service on the Board. We thank Nicky for her massive commitment, insight, and leadership particularly in her role as Chair of the Sustainability Committee and her stewardship of Te Hōnonga a Iwi. Nicky has been instrumental in guiding both the Board and our community on our sustainability journey, always approaching this work with care and a strong focus on education and understanding.

# CHAIR & CEO REPORT

## *The Harbour Way & Hockey Whānau*

Greg Datson continues to serve as Board Secretary, and we extend our thanks for the many hours he spends diligently recording meeting minutes which is an essential and often under-recognised role. And a hug thank you to our President, Elna Meller who continues to drive many initiatives including House to Home which aims to create a sense of belonging for all our community at the National Hockey Centre.

We also acknowledge the invaluable contribution of the Harbour Hockey Charitable Trust Board, who generously give their time to manage and oversee the facility. Peter Felstead (Chair), Ian Greenwood, Pete Worrall, Ken Maplesden, and Michelle Bentham all contribute their expertise for the benefit of our wider Harbour hockey community.

Our Harbour Whanau has always been the biggest strength of our Association and because of this it is a pillar of our strategic plan. Acknowledging the people that give us such a solid foundation is paramount, so we were honored to confer Life Membership on Ian 'Barty' Bartholomew and Gavin Hawke for their outstanding contributions. Our players are inspirations, and we expanded our Wall of Fame in 2025, now proudly displaying 47 jerseys, including Black Sticks and Golden Whistle umpire honours. These displays celebrate excellence and inspire the next generation of Harbour athletes who walk our corridors every day. We've also had some great additions with dedicated home changing rooms, and a food truck on the Village Green.

Looking back, 2025 has been a year of steady progress and consolidation for Harbour Hockey. Through continued effort and discipline, we have worked hard to stabilise the organisation for long-term sustainability. While there have been many highlights to celebrate across the year, this progress is particularly meaningful as it positions Harbour Hockey to grow with confidence into the future.

None of this would be possible without the unwavering support, dedication, and passion of our members and wider hockey whānau. So many of you continue to generously give your time whether on a Clubs committee, coaching or managing teams, supporting tournaments and events, participating in working bees, or contributing your professional expertise. To everyone who selflessly helps Harbour Hockey thrive, we extend our sincere thanks. It is this volunteer spirit that makes our Association strong.

As we look ahead, our 2026 focus areas are clear:

- to develop and support the growth of officials
- continue to grow school and youth participation
- deliver strategic initiatives that strengthen financial sustainability and community impact
- explore and develop new revenue streams

While we acknowledge there is always more work to be done, we are encouraged by the progress made and remain committed to continuing this journey. In an economic environment that remains tight and uncertain, the Board and staff will maintain a strong focus on Harbour Hockey's stability, resilience, and sustainability ensuring the organisation is well-positioned for future generations.

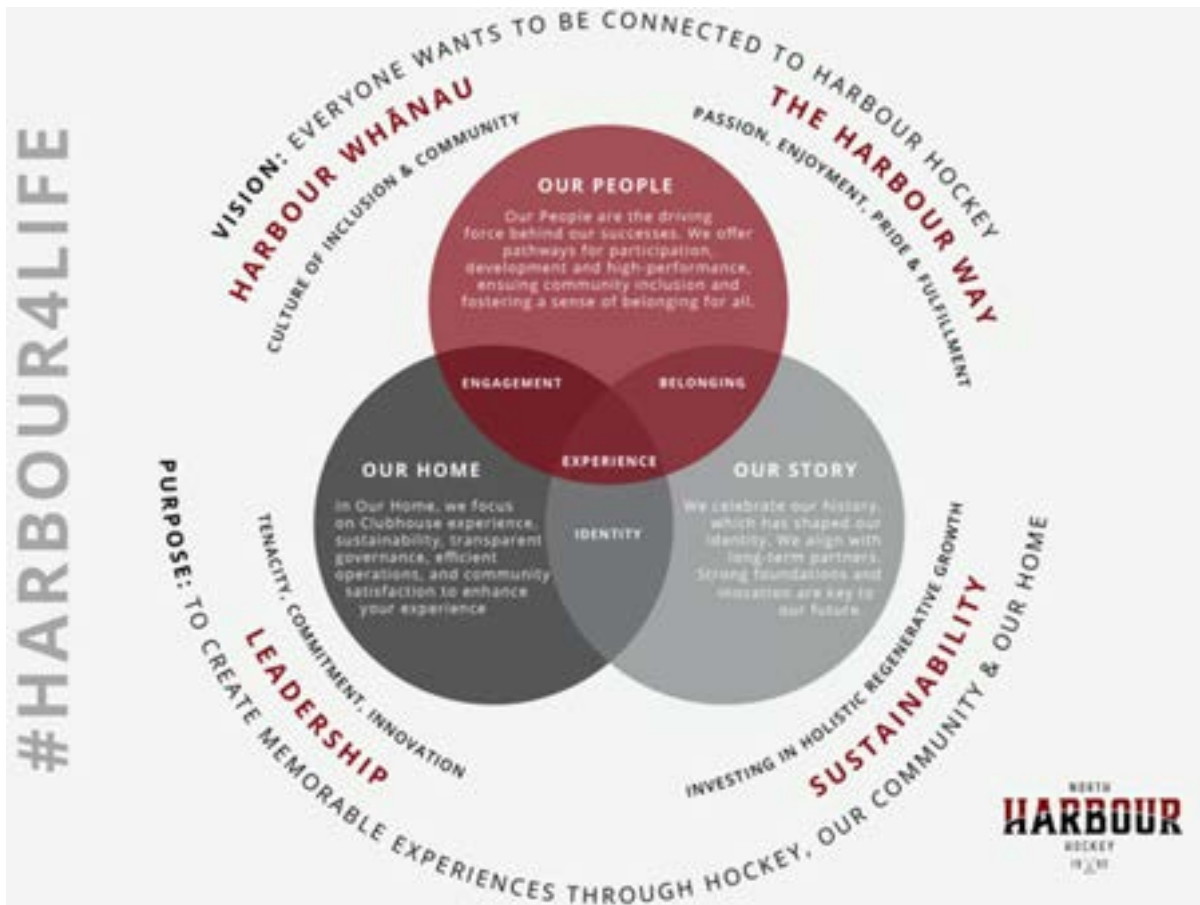
Ēhara tāku toa i te toa takitahi, engari he toa takitini - My success is not mine alone, but it is the strength of many.

Dave Kosoof and Michelle Bentham



# STRATEGIC PLAN & VISION

The Harbour Way & Hockey Whānau



**VISION: EVERYONE WANTS TO BE CONNECTED TO HARBOUR HOCKEY**  
**PURPOSE: TO CREATE MEMORABLE EXPERIENCES THROUGH HOCKEY, OUR COMMUNITY AND OUR HOME**

VALUES		
THE HARBOUR WAY PASSION, ENJOYMENT, PRIDE, FULFILLMENT	OUR HARBOUR WHĀNAU CULTURE OF INCLUSION & COMMUNITY	LEADERSHIP TENACITY, COMMITMENT & INNOVATION
<p><b>OUR HOME</b> KAITIAKITANGA</p> <p>In Our Home, we are committed to enhancing your <b>engagement</b> through seamless operations and focus on sustainability and inclusivity. Our Clubhouse serves as the heart of our hub, central to our Harbour Hockey <b>Identity</b>. We engage with our clubs, schools, local community, fans, and supporters to ensure everyone feels welcomed and valued. Here, everyone finds their home.</p> <p><b>SUCCESS</b></p> <p><b>Community Hub Activity:</b> We provide the community hub promoting social cohesion where all our people gather to share experiences beyond hockey.</p> <p><b>Clubhouse Enjoyment:</b> Provides an inclusive place for our community to connect and share experiences.</p> <p><b>Transparent Governance and Efficient Operations:</b> Through strong governance practices, our people feel heard and valued. Fostering a sense of trust and collaboration.</p> <p><b>Community Voice:</b> The satisfaction of our community is measured through our members feedback and how we continuously improve and provide their needs.</p> <p><b>Sustainability:</b> Through sustainable developments and initiatives, we demonstrate our dedication to preserving and improving the environment and property for future generations. We take bold action to mitigate against climate impacts.</p> <p><b>Strategies / Initiatives</b></p> <ul style="list-style-type: none"> <li>Fit for purpose governance</li> <li>Operational structure that supports strategy</li> <li>Fiscal Sustainability plan with budget for stakeholders</li> <li>Business contingency models</li> <li>Sustainability Road Map</li> <li>Investment in landscape scale environmental health</li> <li>Guardianship of Te Taiao for future generations</li> </ul>	<p><b>OUR PEOPLE</b> MANAAKITANGA</p> <p>Our People are the driving force behind our success. We're a thriving whānau united through growth, <b>engagement</b>, connections and achievements. Our goal is to build a community where everyone is welcome. Together, we inspire, support, and celebrate each other, fostering a sense of <b>belonging</b>. #Harbour4Life</p> <p><b>SUCCESS</b></p> <p><b>Staff:</b> Cultivating a diverse team of dedicated people who are motivated, trained, and committed to supporting and fostering a positive environment for our community.</p> <p><b>Thriving Clubs:</b> Deeply embedded within the Harbour community, our Clubs serve as hubs of activity, inclusivity, and support for players of all levels.</p> <p><b>Community Inclusion:</b> Actively engaging and involving Tāmaki, Ōrangohi, and diverse communities, fostering a sense of belonging and pride in Harbour Hockey, with initiatives that promote accessibility, diversity, and participation for all.</p> <p><b>Pathways for Development and Higher Performance:</b> Establishing competitions and pathways focused on enabling players, coaches, umpires &amp; officials to experience and achieve their sense of excellence.</p> <p><b>Achievements:</b> We create competitive environments to consistently excel at the top tier regionally and nationally in performance and sponsorship.</p> <p><b>Strategies / Initiatives</b></p> <ul style="list-style-type: none"> <li>Person-centred, participant-centred focus</li> <li>Continuous training and recognition for staff &amp; volunteers</li> <li>Establish clear pathways for player progression &amp; participation</li> <li>Outreach initiatives and inclusive events</li> <li>Strategy for new migrants</li> <li>Development of social equity and community cohesion</li> </ul>	<p><b>OUR STORY</b> WHANAUNGATANGA</p> <p>Our community celebrates our history which has shaped our <b>Identity</b>. Alongside our partners, we nurture innovation, and communication while looking ahead to the future. United by a shared vision, we value each success and the sense of <b>belonging</b> we have nurtured with our community over time.</p> <p><b>SUCCESS</b></p> <p><b>Sense of Culture:</b> Within the community we serve, our culture is witnessed through a sense of belonging by fostering connections between diverse communities.</p> <p><b>Long-term Partnerships:</b> We partner with organisations with aligned goals, and through growth and retention maximise value for both parties.</p> <p><b>Celebrating Success:</b> We shape our story by celebrating success both on and off the turf, inspiring a strong sense of community and connection in our journey.</p> <p><b>Building Foundations:</b> Through resources and investment we are focused on providing support.</p> <p><b>Innovation and Value:</b> By understanding our future markets (staff, players, community and revenue streams) we create a resilient organisation that reflects, connects and protects.</p> <p><b>Cultural Awareness:</b> Through our commitment to Te Tiriti o Waitangi we increase our capability and understanding of Te Ao Māori, and leads to cultural recognition and awareness.</p> <p><b>Strategies / Initiatives</b></p> <ul style="list-style-type: none"> <li>Hockey Development Strategy</li> <li>Communication plan</li> <li>Digital plan that meets future needs</li> <li>Partner engagement plan</li> <li>Integrated Value Strategy</li> </ul>



## PARTNERS



## OFFICIAL SUPPLIERS



# UNIFORMS

Channelling new energy and steeped with tradition we were excited to see our Wolves and Hawks in the new North Harbour representative kit at the National tournaments thanks to our partnership with Dynasty Sport.

Much of the new uniform has traces to our history with its own spin. The white home playing strip pays homage to our old hoops strip with smaller lines along the front, while the alternate strip represents the maroon colour that North Harbour is known for.

The logo on the front of the home playing strips represents our Wolf and Hawk adding to the culture of wearing the North Harbour uniform being the first hockey association in the country to have their mascot logo on their uniform. The North Harbour logo sits in the centre at the back of the uniform with the #harbour4life embedded in the collar.

The playing socks bring together old and new as the maroon socks take us back to 1992 the original North Harbour design while the white with maroon top give contrasting colours ensuring our teams look smart when on the turf.

Off the field wear heavily focuses on our maroon colour with long and short sleeve training tee options and a hoodie that brings back our mid 2000's look.



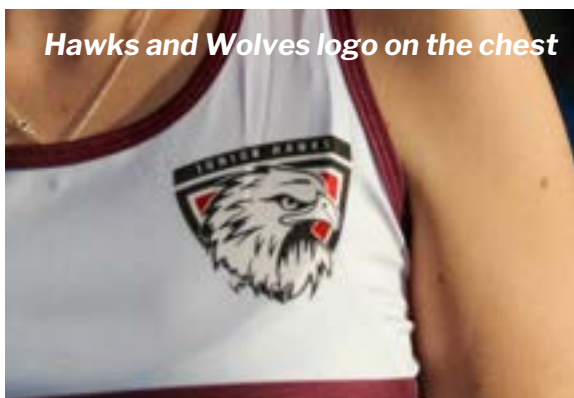
*Training Tee*

*Alternate playing Strip*

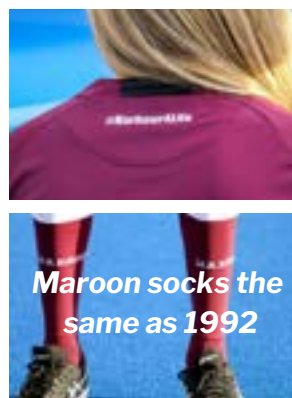
*Home playing Strips*

*Alternate playing Strip*

*Training Tee*



*Hawks and Wolves logo on the chest*



*Maroon socks the same as 1992*



*White socks with Maroon at the top*

# COMPETITIONS REPORT

*Delivering Our Game*

Another fantastic year of Junior, Secondary, and Club hockey wrapped up!

We started the year with Jay (our Competitions Manager) expanding his horizons at Harbour and moving into the Pathway Manager role after six years in competitions. This meant I moved into a slightly different role as Competitions & Communications Manager and a new staff member, Courtney Watt, joined the team as Competitions Administrator. Courtney is part of the NHA community and has been playing hockey since she was a 8 years old. This passion for hockey and Harbour have made her an amazing addition to the team.

We've seen an incredible surge in Junior participation, with our Year 1 and 2 winter competition at Albany growing from 6 teams to an impressive 15 teams, what an exciting sign for the future of hockey!

A warm welcome to Hobsonville Point Primary and Stanmore Bay, who joined our summer competitions for the first time. We're thrilled to have you on board and look forward to seeing you again for the 2026 winter season.

In the Intermediate competition, we reintroduced finals – a brilliant addition that was well received and made for a thrilling finals evening to close the season out.

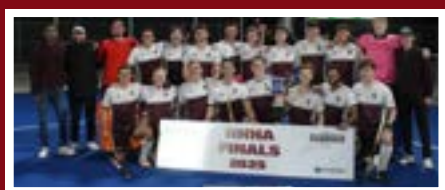
The first round of the Secondary School Competition saw Rangitoto Boys 1XI and Mahurangi Girls 1XI take out the Grade 1 titles. The Secondary Boys finals were a real highlight, with Harbour hosting both the Premier and Greater Auckland A1 finals. Congratulations to Rangitoto 1XI for winning the Greater Auckland competition! And what a season for our girls' teams, well done to Westlake 1XI for claiming the Premier title and Mahurangi 1XI for taking out the Greater Auckland A1 competition.

A huge shout-out to Takapuna for an outstanding season: the P1 Women secured the Premier 1 Intercity title for the third consecutive year, while the P1 Men clinched the championship – an incredible achievement!

Congratulations also to HDF Premier 1 Men for winning an action-packed Harbour Grand Final against ECB, and to ABC Premier 1 Women for taking home both their Grand Final victory and the championship.

Thank you to our Clubs, schools, coaches, umpires, players, parents and supporters for making another amazing season possible and we can't wait to see what 2026 holds for our hockey community!

Nicolene van der Merwe  
Competitions & Communications Manager



# JUNIOR COMPETITION NUMBERS

2025

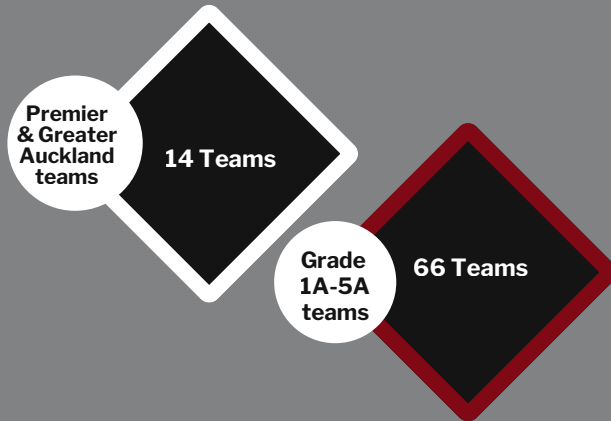


2024

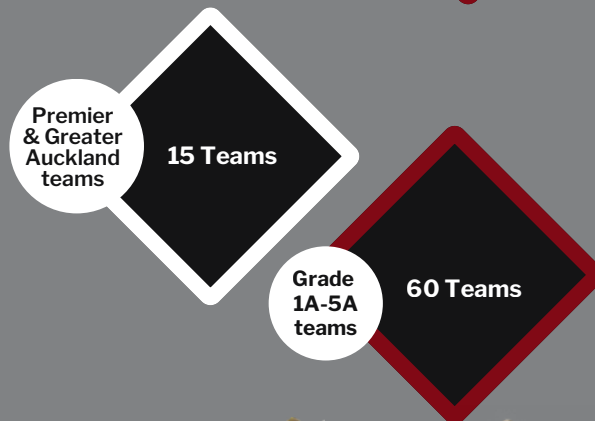


# SECONDARY COMPETITION NUMBERS

2025



2024

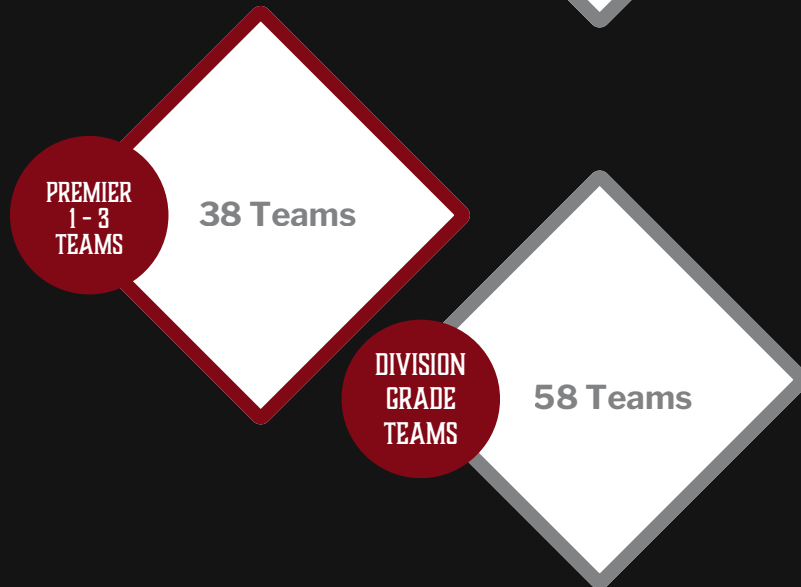


# SENIOR COMPETITION NUMBERS

2025



2024



# TOURNAMENTS

*Delivering Our Game*

## 2025 Heritage Tournament

From 18 - 21 April, we had the pleasure of hosting the NZ Heritage Hockey Tournament. It was fantastic to see all the North Harbour players, coaches and officials involved in the event. Thank you to NZ Heritage Hockey for once again choosing North Harbour Hockey to host your amazing tournament!



## 2025 Mayhill Cup and Olympic Stick

What an unforgettable week at Harbour!

The energy was incredible, the games were awesome to watch, and the team spirit was something to celebrate!

We proudly hosted the Secondary School tournaments featuring the Mayhill Cup and Olympic Stick, and the numbers speak for themselves:

- 19 teams battled it out in the Mayhill Cup
- 17 teams competed for the Olympic Stick
- Over 102 games played across 10 associations

What stood out most was the sportsmanship on the turf and the encouraging voices from the sidelines, showing what truly makes hockey a great sport!

A huge congratulations to our champions:

- Trident High School – Mayhill Cup
- Tauranga Boys College – Olympic Stick

Thank you to all the players, coaches, managers, supporters, and a special shout-out to Umpire Manager Jack Bramah and our dedicated umpiring team for making this event such a success.



# PARTICIPATION REPORT

## *Engaged Community*

Reflecting on 2025, it has been an incredibly busy and rewarding year at both ends of our participation spectrum. Whether it was the electric atmosphere surrounding the Masters National Tournament in Northland or the structural innovations in the U12 Flagship space, this year has witnessed notable strides toward our goal of broadening the participation base. Our focus remains clear: to nurture future talent for the Hawks and Wolves while ensuring hockey remains a sport for life.

The 2025 Masters National Tournament in Northland was a standout event. NHHA was represented by a contingent that showcased not only high skill but incredible camaraderie. It was a golden year for our 35+ Men and 65+ Women, who both secured National Titles. Our depth of talent was further proven with Silver medals for the 40+ Men, 40+ Women, 45+ Women, and 60+ Women, while our 50+ Men and 65+ Men brought home Bronze. Beyond the medals, seeing Harbour represented at International Masters competitions this year was a true testament to the "Hockey for Life" philosophy we champion.

Significant strategic changes were introduced in the U12 space to improve accessibility and development. We reintroduced trials and launched local training hubs for Harbour, Millwater, and Mahurangi players. This localized approach allowed players to train closer to home before culminating in a successful 4-week game series.

Meanwhile, our U14 Junior Wolves and Hawks tackled the second year of the "Battle of the Bridge" against Auckland. This initiative is crucial for preparing players for full-field hockey and competitive trial formats. Harbour fielded four boys' and four girls' teams, all competing with distinction. A special mention goes to Team Roberts, who achieved 4 wins from 4 games.

While new initiatives took center stage, our flagship participation programmes continued to deliver awesome results. Our Holiday Programmes have seen consistent growth in numbers for three consecutive years. Furthermore, our Funsticks and Preschool Play programmes—now running for over a decade—remain the heartbeat of our community, introducing our youngest members to the joy of the game.

Thank you to our community, volunteers, players and everyone that cheered from the sidelines for a wonderful 2025. Here is to another successful year in 2026.

Carey Wessels  
Participation Manager



# 2025 PARTICIPATION- THE NUMBERS



## U14 Junior Wolves & Hawks



**151**

8 Teams: 4 Female & 4 Male



**12**

## U12 Cubs & Hawklets Tri-Series



**157**

18 Teams: 8 Female & 10 Male



**14**

## U10 Cubs & Hawklets



**94**



**8**

## Development Clinic



**90**



**8**

## Pre-School Play & Fun Sticks



**152**



**10**

## School Holiday Programmes



**254**



**17**

## U10 CUBS & HAWKLETS

The U10 Cubs and Hawklets programmes serves as the exciting first step in our flagship player pathway, igniting passion for hockey.

Players were introduced to basic trial process in session 1, where basic skills were recorded. This early engagement is a strategic way for Harbour to build comprehensive player knowledge and enhance tracking capabilities, setting a benchmark for players as they progress through our development pathway.

This 8 week programme, designed for Year 3 and 4 players provides a fun, engaging and supportive introduction to core fundamentals skills of the game.

We were thrilled with the immense turnout and success for the 2025 season, we welcomed close to 100 enthusiastic young players.

We wish the Year 4's well, as they move into the next phase of their hockey journey and look forward to welcoming back the Year 3's for another successful season.



## U12 CUBS & HAWKLETS TRI-SERIES

The 2025 season marked a significant and exciting change in our offerings for the U12 (Year 5 and 6) age group, focusing on local community engagement and development.

The new structure was met with substantial enthusiasm, demonstrating the value of localizing our training. With over 150 players across the new hubs and numerous coaches and volunteers.

To foster a strong sense of team and local pride, each hub proudly designed its own unique training shirt in partnership with Dynasty Sport.

This year served as a crucial developmental phase, introducing players to a new level of competition and spatial awareness.

Players successfully transitioned from quarter-field to half-field play which is a deliberate step designed to increase individual time on the ball, improve decision-making under pressure, and prepare them for future formats. And the local training phase culminated in a four-week competitive series hosted at Harbour, allowing the hubs to test their skills against each other.

Building on this success, we look forward to continuing to grow the numbers in the local hubs in 2026, aiming to engage even more players and coaches in the community.



## U14 JUNIOR WOLVES & HAWKS

This marks the second year since we have introduced the new structure to our flagship U14 programme for players in school Year 7 and 8. For the Year 7's this serves as their first exposure to full field 11 a-side hockey. While for our Year 8's, it allows them to build on previous experience. A key advantage to our players, is the benefit of half field games during the winter competition and the exposure to full field hockey. This gives our players great learnings and development in their hockey journey.

In line with our inclusive trial system, every player was given the opportunity to compete in the 'Battle of the Bridge' against Auckland. Harbour hosted a fantastic turnout, fielding four boys' teams and four girls' teams which is a testament to our goal of fostering participation and a love for the game.

Thank you to all the coaches, supports, parents and players for making this a memorable campaign. We wish the Year 8's all the best in the next part of their hockey journey and look forward to welcoming the Year 7's back for another outstanding campaign.



# NHHA NATIONALS MASTERS REPS

*Engaged Community*

## **Congratulations to all the players who competed in the National tournament in Northland 2025**

What an unforgettable week for our Harbour Masters teams at the National Masters Tournament! The results are truly phenomenal, showcasing the depth of talent and dedication within our association.

We are proud that 8 out of 12 teams secured medal positions and every Harbour team finished in the Top 4, which is a true testament to their hard work, talent, and team spirit throughout the week.

Across the board, it was an impressive showing, with every team stepping up and representing Harbour with pride.

A massive thank you to all the players, coaches, managers, and supporters whose passion and dedication made Harbour proud.

These achievements wouldn't be possible without you all !

**Final Placings:**  
35+M & 65+W - 1st  
40+M, 40+W, 45+W & 60+W - 2nd  
50+M & 65+M - 3rd  
60+M, 70+M, 35+W & 50+W - 4th





# 2024/25 MASTERS MEN



 35+	 40+	 50+	60+
Phillip Badenhorst	Brad Neal	Phillip Eagle	Sanjay Madhav
Stefan Fairbrother	Johnny Boyle	David Cavander	Ray Scott
Carter Croft	Michael Brockelsby	Lance Roberts	Noel Hensman
Nick Capizzi	Desney Greybe	Himan Patel	Craig Hobbs
Lloyd McLoughlin	Adrian Burden	Mark Collinson	Savio Fernandes
Kevin Silver	Grant Fairweather	Darren Joyce	Larry Stenberg
Andrew Winter	Rajesh Chhima	Julian Daji	Murray Finch
James Hornsby	Gareth Cameron	Garry Bishop	Paul Hayes
Matt Johnson	Matt Slater	Malcolm Elder	Peter Buntain
Nick Binks	Shaun Barnett	Mark Gill	Victor Strang
Blair burden	Ben Dando	Mark Thomas	Jack Bramah
Cale Exeter	Jan Peterson	Pinakin Patel	Janti Chhiba
Brad Macleod	Warren Swanepoel		Neil Muirhead
Harmandeep Singh	Casey Hemwood		Fergus Slorach
Jason Boag	Brad Montgomerie		John Brockelbank
Dave Green	Toby Christophersen		Prakash Prema
	Craig Radford		Garth Adams



# 2024/25 MASTERS MEN



 65+	70+
Alistair McNaughton	Rodger Darkens
Gary Wilson	Wayne Highet
Rajesh Patel	Geoff Emmitt
John Sellar	Greg Datson
Geoff McNaughton	John Skellion
Suresh Kanji	John Ringer
Michael Penney	Colin Chester
Neil Milligan	Nigel Pointon
Richard Van Der Vegte	Graeme Piggot
Mark Holthusen	Brent Miller
pradeepkumar Nathoo	Dave Kennaway
David Allen	Dale Thompson
Allan Binks	Alan Dickie
Kajal Mukherjee	Cliff Andrew
Hus Keshaw	Merv Huxter
Andrew Hill	Graeme Kendal



# 2024/25 MASTERS WOMEN



35+	40+	45+
Ami Kelly	Leigh van Niekerk	Jenni Schanschieff
Nicola Rathe	Keshena Bennetts	Kirsten Smith
Victoria Arundel	Gilly Davy	Vandana Patel
Monique Hatfull	Kate Pilot	Jo Watton
Sarah Gandy	Kate Taylor	Marny Worsley
Nicky Jepsen	Kim Nicholas	Di Kruyen
Lauren Harvey	Erica Hill	Debra Brown
Annami Havenga	Tamara Dudley	Shuku Morimoto
Jane Kubicki	Alex Brodie	Kathy Giles
Laura Fabian	Karlie Stanbra	Annette Hollis
Rebecca Kelly	Carmen Swanepoel	Andrea Hoareau
Rachael Barrie	Pamela Kane-Sanderson	Paddy Compter
Amy Whitfield	Sandi Cooper	Briar McLeod
Mallory Barnett	Tsasha Russek	Aimee Larritt
Kim Jordan	Katrina Hosken	Anna Leech
Debbie Neal	Sarah Mason (Northland)	Jo Hollis
Kelsey Soar		Nadia Clews
Nicole Smith		Ruth Wild



# 2024/25 MASTERS WOMEN



50+	60+	65+
Tania Stephenson	Sue Gall	Lucinda Maynard
Elna Meier	Maureen Williams	Barbara Goodall
Karen McPherson	Di Jordan	Sue Brown
Rocky Kilmartin	Gail Donaldson	Sara Joyce
Megan Gilbanks	Carolyn Thomson	Alison Jones
Michelle Locke	Caroline Hamilton	All Davis
Jody Gillilan	Kathleen Wolfe	Jan Henry
Karen Croft	Karen Porteous	Jenny Lambeth
Maera Mafleo	Lou Westerkamp	Claudia Beatriz Gallur
Rose Dowd	Robyn Lydiard	Maree Todd
Angela Simmons	Sarah Jane Hamblin	Alex Duley
Rachel Falconer	Judy Gubb	Sue Tornich
Diane Kareko	Robyn Wilson-Gray	Suzanne Jackson
Rachael Percy	Karen Cullen	Robin Kavanagh
Vanessa Ropitini		Sandra Glogoski
Vicki Collins		Janet Holden

# UMPIRES & OFFICIALS

Engaged Community

## 2025 INTERNATIONAL ACHIEVEMENTS



## NHC PANEL



## U18'S



# UMPIRES & OFFICIALS

Engaged Community

## SECONDARY SCHOOL



## MASTERS TOURNAMENT



# HEAD OF HOCKEY REPORT

*Excellence in Performance*

2025 has been another busy year.

We have had so many memories this year. Hosting the National U 18 Women's tournament in July saw a national tournament return to the National Hockey Centre. Our Competitions again had a busy season. Full intercity competitions at P1 and P2 grades and a local competition P3 and below culminated in a busy finals day that ran from 8 am to midnight. The growing capability of our Clubs each year is something that is really impressive, especially considering the amount of volunteer hours that go into it.

While we didn't get a national title this year in the performance space we still had some strong results from our national teams. All four NHC sides made it to the medal rounds in Christchurch with the Tiger Turf NHC P1 men the pick of the bunch claiming a silver medal. Unfortunately the Bronze medal matches proved elusive for our P1 women and P2 teams who all ended up 4<sup>th</sup>. Our U 18 sides failed to medal this year but hosting a home tournament and having three U 18 women's teams representing North Harbour was a great achievement on home turf.

Our Master's rep sides headed North to Whangarei where the 35+ Men and the 65+ women took gold. All up 8 North Harbour teams medalled out of the 12 teams we had at the tournament. At the U 16 level we were lucky enough to win 2 of the 4 events with our U 16 Webster and U 16 Edwards boys winning their respective grades, while our U 14 sides continue to grow their knowledge and development in full field competition with their matches against Auckland.

Locally we introduced the U 12 Hub league this year, creating a higher level of competition for our primary school players. using the 3 Hubs our primary schools play at (Albany, Millwater and Warkworth) The league saw a big jump in U 12 players entering our North harbour pathway and a great competitive 4 week competition.

2025 had some special International achievement from our North Harbour whanau that you will see in this report. The year included an Indoor World cup, Junior World Cup qualifier, TransTasman Masters tournament, Nations cups, Oceania Cup, NZ A trips, Azlan Shah and a Junior World cup to end the year. North Harbour had strong representation at all the events, showcasing our continued representation on the international stage.

Thanks for a wonderful 2025 and heres to another successful 2026 year.

James Coughlan  
NHHA Head of Hockey



# 2025 REPRESENTATIVE - THE NUMBERS



## Northern Region Under 16



12 Teams: 6 Female & 6 Male  
Participants: 100 Female & 104 Male



Coaches: 9 Female & 10 Male



Youth umpires attended the Northern Region Tournament



## National Under 18



5 Teams: 3 Female & 2 Male  
Participants: 54 Female & 36 Male



Coaches: 6 Female & 6 Male



Officials & Umpires attended the National U18s  
Umpires: 2 Female & 2 Male  
Technical Official: 1 Female  
Umpire Coach: 1 Female

## National Hockey Championship



4 Teams: 2 Female & 2 Male  
Participants: 36 Female & 36 Male



Coaches: 4 Female & 6 Male



Officials & Umpires attended the NHC  
Umpires: 1 Female & 1 Male  
Technical Official: 1 Male  
Umpire Coach: 1 Female



## HARBOUR EXCELLENCE ACADEMY



10-15 Coaches used throughout each block

Harbour Excellence Academy (HEA) is a two-block year-long academy. Our academy is built on a four-tier pathway that places athletes in the environment best suited to their current skill level. Each athlete is tiered based on either their club or representative placement, and as athletes grow, they move up the tiers, ensuring they're always learning at the right pace.

In addition to the tiered pathway, the academy offers skill-specific sessions, including Goalkeeper and Drag Flicking sessions, and all sessions follow a periodisation plan for fitness, which is supported by Hockey New Zealand.

### Block 1: February - March



### Block 2: October - December



**Black Tier**  
D3 to D2 club players & U16 representative players



**Grey Tier**  
D1 to P3 club players & The top U16 representative sides



**White Tier**  
P2 club players & U18 representative players



**Maroon Tier**  
P1 club players, NHC representative players & HNZ contracted players

Maroon Tier does not run in Block 2 due to player involvement in the Premier Hockey League.

## NORTHERN REGION UNDER 16

We were delighted to host the Northern Region Under 16 Grant McLeod and Riki Burgess Tournaments from 27-30 September. Over four exciting days, it was fantastic to see the teams grow and develop, and even more rewarding to watch our Under 16 players having fun and enjoying the vibrant, festive atmosphere.

The tournaments brought together 49 teams and 47 umpires from across the Northern Region, with North Harbour proudly represented by 12 teams and 12 umpires. Across the five turfs, a total of 138 games were played during the event.

Congratulations to the tournament winners:

Grant McLeod Boys Trophy – Auckland Blue

**Grant McLeod Girls Trophy – North Harbour Webster**

**Riki Burgess Boys Trophy - North Harbour Edwards**

Riki Burgess Girls Trophy - Auckland White

A huge thank you to all the Associations involved for your support, and to the participants, coaches, managers, and parents for making the tournament such a success. Special thanks to our umpires and officials for ensuring everything ran smoothly throughout the four days.



## NATIONAL UNDER 18

We were thrilled to host a tournament that marked a significant milestone. Our first age group National Tournament on home soil in a long time. Adding to the occasion, our teams proudly took the field in brand-new uniforms provided by Dynasty Sport.

There's nothing quite like playing at home. The energy on the field was matched by the incredible support off the field, with our home crowd turning up in force to create an unforgettable atmosphere for the teams.

While the Women battled it out at home, our Men headed south to Timaru. It was fantastic to see so many families making the trip down and a true testament to the spirit of our community.

We proudly represented five teams across the Men's and Women's tournaments, featuring 86 players, and for the first time, we entered a third Women's team.

A huge thank you to all the players, coaches, managers, families, and supporters who made the 2025 Under-18 campaign possible. These events wouldn't happen without your support, and we're grateful to have such an amazing community around us.



### Final Placings:

Premier Men – 9th

Premier Women – 6th

Premier 2 Men – 18th

Premier 2 Women White – 23rd

Premier 2 Women Maroon – 22nd



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## 2025 UNDER 18 PREMIER JUNIOR HAWKS

Alma Casper - ABC Hockey Club  
 Cass Bentham - ABC Hockey Club  
 Chilli Jamieson - Hibiscus Dairy Flat  
 Chloe Dowson - East Coast Bays  
 Dakota Corringham - East Coast Bays  
 Eliana Heard - East Coast Bays  
 Emily Watton - East Coast Bays  
 Freya Kearney - ABC Hockey Club  
 Gloria Allen - Hibiscus Dairy Flat  
 Jessica O'Malley - Takapuna Hockey Club  
 Lisa Ferreira (GK) - East Coast Bays  
 Mary Innes - Warkworth Hockey Club  
 Mary O'Sullivan - Takapuna Hockey Club  
 Nadja McGoon - ABC Hockey Club  
 Niva Smith (GK) - NA  
 Ruby McKay - ABC Hockey Club  
 Sasha Holt - ABC Hockey Club  
 Taylor Waters - ABC Hockey Club



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## 2025 UNDER 18 PREMIER JUNIOR WOLVES

Bede Thorburn - East Coast Bays  
 Ben Hollis - Takapuna Hockey Club  
 Charlie Burge - East Coast Bays  
 Connor Smith - East Coast Bays  
 David Pringle - North Harbour Indians  
 Devon Conn - East Coast Bays  
 Ethan Swanepoel - Takapuna Hockey Club  
 George Hardy - Takapuna Hockey Club  
 Harison Clulow - East Coast Bays  
 James Du Preez - East Coast Bays  
 Kyle Windust - Takapuna Hockey Club  
 Marc Soehnel (GK) - East Coast Bays  
 Matthew Knight - ABC Hockey Club  
 Ralph Farrands - East Coast Bays  
 Sebastian Vainui (GK) - Takapuna Hockey Club  
 Sungkook Mun - East Coast Bays  
 Thomas Jones - North Shore United  
 Toby Foster - ABC Hockey Club  
 Toby Holroyd - East Coast Bays



## 2025 UNDER 18 PREMIER 2 WHITE JUNIOR HAWKS

Anka Pusich - Takapuna Hockey Club  
Ashley Johnston - Hibiscus Dairy Flat  
Charlotte Bowden - ABC Hockey Club  
Dakota Kitching (GK) - ABC Hockey Club  
Eden Johnson - ABC Hockey Club  
Emily Gillbanks - North Shore United  
Kirsten Soehnel - North Shore United  
Lerato Mosiane - North Shore United  
Neave Murray - ABC Hockey Club  
Olivia Garner - East Coast Bays  
Peyton Sass - North Shore United  
Pippa Lynch-Blosse - ABC Hockey Club  
Ruby Bell - NA  
Sienna Houkamau - East Coast Bays  
Skye Bowler - Takapuna Hockey Club  
Zoe Croft - ABC Hockey Club



## 2025 UNDER 18 PREMIER 2 MAROON JUNIOR HAWKS

Aayoung Joung - Hibiscus Dairy Flat  
Alegra Healey - NA  
Anna Larritt - East Coast Bays  
Bella Browne Hale - East Coast Bays  
Cerys George - East Coast Bays  
Chaney Keulder - NA  
Emilia Lotze (GK) - NA  
Francina Pecchio - East Coast Bays  
Kara Windust - Takapuna Hockey Club  
Kate Wessels - ABC Hockey Club  
Katie Friedericksen - East Coast Bays  
Keeva Heaven - NA  
Kelly Keulder - NA  
Leela James - East Coast Bays  
Mia Cristiani - East Coast Bays  
Poppy Shears - Warkworth Hockey Club





## 2025 UNDER 18 PREMIER 2 JUNIOR WOLVES

- Alex Hui - ABC Hockey Club
- Ariel Bradshaw - Takapuna Hockey Club
- Christopher Hickey - North Harbour Indians
- Corban Dudley - North Shore United
- Daniel Katzin - East Coast Bays
- Ethan Holman - NA
- Jake Wright (GK) - East Coast Bays
- Jamie Maunder - East Coast Bays
- Kiaan Ratilal - East Coast Bays
- Machrie McLeod - ABC Hockey Club
- Matz Beaman - North Shore United
- Michael Woolf - North Shore United
- Oscar Leigh - Takapuna Hockey Club
- Ross Pooley - Takapuna Hockey Club
- Sam Wild - Hibiscus Dairy Flat
- Sean Hunt - Hibiscus Dairy Flat
- Tomas Gustafson (GK) - ABC Hockey Club
- Zander Pienaar - Hibiscus Dairy Flat



## NATIONAL HOCKEY CHAMPIONSHIP

What an incredible week for our four National Hockey Championship (NHC) teams at the NHC Tournament! We are proud to share that all four teams finished in the top four, a true testament to their hard work, talent, and team spirit throughout the week.

Our TigerTurf Premier Men delivered a well-deserved podium finish, making it all the way to the final, where they faced Canterbury, a strong home team. It was an intense match, and our boys gave it everything, coming away with the Silver Medal.

Meanwhile, the TigerTurf Premier Women, Premier 2 Women, and Premier 2 Men all secured 4th place after battling through tight, high-quality games. Their commitment, energy, and teamwork shone throughout the week, earning them a spot among the top teams in the tournament. Across the board, it was an impressive showing, with every team stepping up and representing Harbour with pride.

A massive thank you to all the players, coaches, managers, and supporters whose passion and dedication made Harbour proud. These achievements wouldn't be possible without you!

**Final Placings:**  
 TigerTurf Premier Men – 2nd  
 TigerTurf Premier Women – 4th  
 Premier 2 Men – 4th  
 Premier 2 Women – 4th





## 2025 NHC TIGERTURF PREMIER HAWKS

- Brooke Comeskey - Hibiscus Dairy Flat
- Charlie Wills - ABC Hockey Club
- Claudia Hanham - Takapuna Hockey Club
- Courtney Watt - Takapuna Hockey Club
- Emilie Gordon - ABC Hockey Club
- Emilie Logan - ABC Hockey Club
- Georgie Shotter - ABC Hockey Club
- Georgie Leslie - Takapuna Hockey Club
- Hannah Williamson - Hibiscus Dairy Flat
- Hope Ralph - AOO
- Kate Ivory - Takapuna Hockey Club
- Madee Forbes - ABC Hockey Club
- Marijke McGoon - ABC Hockey Club
- Milla Albon - ABC Hockey Club
- Pip Stewart - Takapuna Hockey Club
- Pippa Norman - Hibiscus Dairy Flat
- Ruby Worrall - Takapuna Hockey Club
- Sophie Hildesley - Takapuna Hockey Club



## 2025 NHC TIGERTURF PREMIER WOLVES

- Aiden Fraser - East Coast Bays
- Alexander Fraser - East Coast Bays
- Angus Griffin - East Coast Bays
- Dave Green - Takapuna Hockey Club
- David Bates - Hibiscus Dairy Flat
- Harison Clulow - East Coast Bays
- Harley Kopa - Takapuna Hockey Club
- Jarryd Russell - ABC Hockey Club
- Karl Wallace - AOO
- Matthew Simonds - Takapuna Hockey Club
- Milan Patel - ABC Hockey Club
- Nathan Fouhy - East Coast Bays
- Peter Morris - ABC Hockey Club
- Robbie Capizzi - AOO
- Rocco Ludolph - Takapuna Hockey Club
- Ryan Parr - ABC Hockey Club
- Seth Irons - Takapuna Hockey Club
- Steven Lydiard - ABC Hockey Club



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## 2025 NHC PREMIER 2 HAWKS

- Bella Holt - ABC Hockey Club*
- Bria Fitzgerald - Takapuna Hockey Club*
- Brooklyn Burton - Takapuna Hockey Club*
- Chloe Dowson - East Coast Bays*
- Cleo Loader - East Coast Bays*
- Danni Hall - North Shore United*
- Eliana Heard - East Coast Bays*
- Freya Kearney - ABC Hockey Club*
- Hannah Crook - Hibiscus Dairy Flat*
- Harriet Cooper - Takapuna Hockey Club*
- Lucy Leith - East Coast Bays*
- Madison Cels - East Coast Bays*
- Megan MacLean - East Coast Bays*
- Miriam Scott - ABC Hockey Club*
- Sienna Innes - AOO*
- Stella Mckay - AOO*
- Tamsin Lockie - East Coast Bays*
- Tamsin-Rose Chong - North Shore United*



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## 2025 NHC PREMIER 2 WOLVES

- Aarun Patel - East Coast Bays*
- Ben Sherwood - East Coast Bays*
- Brodie Harrison - ABC Hockey Club*
- Cam McGlashan - East Coast Bays*
- Charlie Burge - East Coast Bays*
- Dylan Bush - East Coast Bays*
- Ethan Greenwood - Hibiscus Dairy Flat*
- Isaac Hallam - AOO*
- Jay Dhanjee - North Harbour Indians*
- Jonathan O'Rourke - North Harbour Indians*
- Lachie Crowle - GP*
- Lukas Chapple - North Shore United*
- Max Henshaw - East Coast Bays*
- Reegan Yurjevic - East Coast Bays*
- Ryan Shiu - AOO*
- Sebastian Vainui - Takapuna Hockey Club*
- Taine Kearney - ABC Hockey Club*
- Te Orangawairua Hohepa - Takapuna Hockey Club*



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## 2025 INDOOR WOLVES

Angus Griffin

Colby Mills

Dave Green

Isaac Houlbrooke

James Hickson

Jarryd Russell

Luka Clark

Nathan Fouhy

Ryan Parr

Seth Irons

Will Lacey

## PREMIER HOCKEY LEAGUE TRIDENTS SQUADS

### Tridents Men

Aiden Fraser

Charl Ulrich

George Muir

Gus Griffin

Isaac Houlbrooke

James Hickson

Maks Wyndham Smith

Milan Patel

Robbie Capizzi

Rocco Ludolph

Ryan Parr

Seth Irons

Steven Lydiard

Zander Fraser

James Coughlan (Assistant Coach)

Vanita Sukha (Manager)

### Tridents Women

Casey Crowley

Charlie Wills,

Claudia Hanham,

Ella Hyatt Brown

Emilie Gordon

Emilie Logan

Georgie Leslie

Georgie Shotter

Hannah Williamson

Holly Pearson

Madee Forbes

Petrea Webster

Ruby Worrall

Sophie Hildesley

Tyla Goodsell-Matthews

Emily Hurtz (Head Coach)

Hitendra Patel (Assistant Coach)

# NEW ZEALAND INDOOR SQUADS



## Indoor World Cup

Bria Fitzgerald (TR)  
Kirsten Pearce  
Madeleine Williamson  
Marijke McGoon  
Sophie Hildesley

## NZ Indoor Squad - Nkosi Cup 2025

Angus Griffin  
Dave Green  
Jarryd Russell  
Luka Clark  
Maks Wyndham-Smith  
Matt Symonds

## NZ Indoor Squad

Angus Griffin	Kirsten Pearce
Bella Holt	Lily Rushworth
Bria Fitzgerald	Luka Clark
Colby Mills	Maks Wyndham-Smith
Dave Green	Marijke McGoon
Isaac Houlbrooke	Matt Symonds
James Hickson	Sophie Hildesley
Jarryd Russell	Will Lacey

# NEW ZEALAND FUTURE AND JUNIOR SQUADS



## Future Black Sticks

Charlie Burge  
Eliana Heard  
Freya Kerney  
Harison Clulow  
Nadja McGoon  
Thomas Jones

## Junior World Cup

Charlie Wills  
Georgie Shotter  
Milan Patel  
Rocco Ludolph  
Ryan Parr

## Junior Black Sticks Squad

Charlie Wills  
Emilie Gordon  
Georgie Shotter  
Milan Patel  
Rocco Ludolph  
Ryan Parr  
Seth Irons

## NEW ZEALAND A SQUADS

### **New Zealand A Squad**

*Aiden Fraser  
Alezander Fraser  
Charl Ulrich  
Ella Hyatt-Brown  
James Hickson  
Maks Wyndham-Smith  
Sophie Hildesley*



### **Black Sticks Squad**

*Casey Crowley, Ella Hyatt-Brown, Holly Pearson, Hope Ralph, Paige Blake, Sophie Hildesley  
Isaac Houlbrooke, James Hickson, Ryan Parr, Scott Cosslett*

# AWARDS EVENING

Excellence in Performance



# 2025 HARBOUR SPORTS AWARDS

Excellence in Performance



## Winners



# 2025 SUSTAINABILITY IMPACT REPORT

Strong Financial Position

NHHA entered 2025 with confidence, momentum, and a strong commitment to continued sustainable development. While our community navigates the pressures of climate instability, economic uncertainty, and social change, hockey plays an increasingly important role. Through connection, wellbeing, belonging, and optimism, coming together to play, officiate, support, volunteer, and lead has never mattered more.

Building on the foundations outlined in the 2024 Community Impact Report, this year marked a shift from strategy and early implementation into delivery and refinement. This has been a year of embedding programmes, strengthening governance, and extending initiatives that protect our environment, support community health, and future-proof Harbour Hockey as an organisation.

Sustainability at North Harbour Hockey is not a side project; it is a core enabler of our Statement of Strategic Direction to 2030. It underpins how we care for our iwi, whenua, resources, and the opportunities entrusted to us.

We believe community sport has both a responsibility and an opportunity to lead. Guided by Te Tiriti o Waitangi principles, Harbour Hockey's holistic sustainability approach recognises that environmental health, social wellbeing, equity, and financial resilience are deeply interconnected. By taking a systems-based approach, we are managing risk while creating opportunities for growth, innovation, and inclusion.



Our sustainability journey is grounded in kaitiakitanga - making decisions today that support future generations to thrive.

Throughout 2025, the Sustainability Committee provided oversight and momentum, supporting the Board, CEO, and staff to translate vision into action. A significant governance milestone during the year was the establishment of Te Hōnonga a Iwi as an independent incorporated society, strengthening long-term sustainability, autonomy, and impact while maintaining a strong and purposeful relationship with Harbour Hockey.

## OUR WHY

### 1 / CLIMATE CHANGE

Tackling the greatest existential challenge modern society faces

### 2 / OUR HOME

Respecting our Kaumatua's request to care for place, whenua (land) and awa (stream)

### 3 / OUR VOICE

NHHA Sustainability Sub-Committee formed

### 4 / OUR MODEL

NHHA holistic sustainability model underpinned by Te Tiriti o Waitangi principles

### 5 / OUR LENS

Exploring opportunities to innovate and diversify

### 6 / OUR FUTURE FITNESS

Strengthening organisational resilience using first mover status

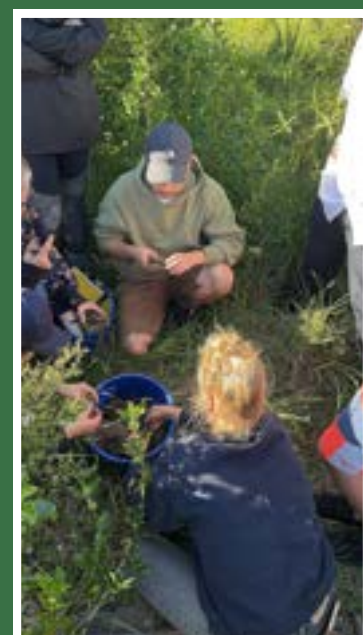
The Sustainability Committee supported a range of inclusion-focused workstreams aimed at ensuring hockey remains welcoming, accessible, and reflective of our evolving community. This included further development of a Pride Pledge with explicit inclusion of non-binary players, engagement initiatives with Chinese and other emerging communities, and planning an annual inclusion and diversity communications calendar recognising key occasions such as Matariki, Diwali, and Pride Week.

Travel Lightly entered its second year in 2025, demonstrating the impact of strong partnerships and practical climate action. Supported by Auckland Council and delivered with Kaipātiki Project and Te Hōnonga a Iwi, the programme encouraged our hockey whānau to walk or bike to hockey, reducing emissions while supporting physical and mental wellbeing. Two community bike activation events were delivered in November, alongside a trial of refurbished bikes and safety equipment to support long-term behaviour change.

Waste reduction remained a highly visible commitment, with Harbour Hockey progressing through year two of the Waste Zero 2027 programme. This has only been made possible with the very generous support of Auckland Council through their Waste Minimisation and Innovation Fund. The focus was on embedding systems to reduce environmental impact and improve efficiency, including continued programme delivery, the appointment of an onsite waste sorter, and ongoing use of centralised waste hubs. The programme continues to prioritise refusing waste at source, reducing plastics, and retaining value from organic and recyclable materials, with regular reporting guiding further efficiencies as our systems mature.

Harbour Hockey also completed a draft Sustainable Procurement Policy to guide future purchasing across the Association and Clubhouse. Aligned with ISO sustainable procurement standards, the policy focuses on refusing unnecessary waste, designing out plastics, prioritising durability and lifecycle performance, and encouraging supplier accountability and circular solutions.

Harbour Hockey continued to demonstrate national leadership by sharing sustainability learnings and collateral with Hockey New Zealand, reinforcing our position as an early adopter of sustainability initiatives within sport.



Te Hōnonga a Iwi continues to be a cornerstone of Harbour Hockey’s sustainability work, delivering meaningful environmental restoration, biodiversity outcomes, and social wellbeing benefits for our community.

In 2025, a significant governance shift occurred with the planned transition of Te Hōnonga a Iwi to become an independent entity. This involved developing a Memorandum of Understanding between Harbour Hockey and Te Hōnonga a Iwi, transferring digital platforms and financial arrangements to support future growth, and progressing discussions with Council to update the Licence to Occupy to reflect the Te Hōnonga a Iwi name.

This transition was critical to supporting the continued growth, independence, and longevity of Te Hōnonga a Iwi. It also enabled effective succession planning, the ability to engage contracted staff, and ensured the work could continue at scale, while maintaining a strong and purposeful relationship with Harbour Hockey.

After six years of outstanding leadership on the North Harbour Hockey Board, Sustainability Committee as Chair, and as Chair of Te Hōnonga a Iwi, Nicky Shave has stepped down from her leadership roles. We are grateful that she will continue to serve on the Te Hōnonga a Iwi committee.

When Nicky joined the Board in 2019, she brought a clear and purposeful vision, helping to foster a more sustainable and connected community. Through her drive, determination, and tireless commitment, she has been instrumental in establishing and growing many of Harbour Hockey’s most significant sustainability initiatives. These include Te Hōnonga a Iwi, comprehensive waste management programmes, bioreactors, Travel Lightly and the recycled bike fleet, Hikoi for Health, the māra kai (community garden), and many other initiatives that have delivered lasting impact.

Nicky has given countless hours to this work, supported by her amazing whānau and the strong relationships she has built along the way. She has created an enduring legacy that continues to benefit our community, with her dedication, energy, and leadership making a lasting difference to Harbour Hockey’s sustainability journey and community connections. While her contributions and insights will be deeply missed, we are committed to carrying this work forward and maintaining the momentum she worked so hard to build.





Looking ahead into 2026 and beyond, Harbour Hockey remains committed to courageous, community-centred sustainability leadership. Key areas of focus include continuing the strong leadership shown by the Sustainability Committee leadership, continuing to embed waste reduction systems, strengthening inclusion and cultural engagement, and more concerted focus on climate mitigation initiatives.

By protecting our environment, investing in our people, and strengthening organisational resilience, Harbour Hockey is building a future-fit association, ready to support hockey participation, wellbeing, and community connection for generations to come. This work would not be possible without the drive and commitment of the many volunteers who support this important kaupapa. To you all, ngā mihi nui. Poipoia te kākano kia puāwai



# Performance Report

North Harbour Hockey Association Incorporated  
For the year ended 31 December 2025

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# Entity Information

## North Harbour Hockey Association Incorporated For the year ended 31 December 2025

### **Name of Entity**

North Harbour Hockey Association Incorporated

### **Incorporation Date**

5 May 1992

### **Type of Entity**

Incorporated Society

### **Registration Number**

548216

### **Entity's Purpose or Mission**

Harbour Hockey's purpose is to create memorable experiences through Hockey, our Community and our Home, with sustainability.

### **Entity Structure**

The Association does not have any separate operating units, divisions or branches and does not have any subsidiaries or other controlled entities for financial reporting purposes.

### **Entity's Governance Arrangements**

The Association comprises a Board who oversee the governance of the Association, a Chief Executive who is responsible for the day-to-day operations of the Association and reporting to the Board and nine other permanent staff who support the Chief Executive in delivering against the Association's objectives.

### **Entity's Reliance on Volunteers and Donated Goods or Service**

Volunteers contribute to the running of our competitions, events and tournaments.

### **Physical Address**

159 Bush Road, Rosedale, Auckland 0632

### **Postal Address**

P.O.Box 302139, North Harbour, Auckland, New Zealand, 0751

**Chairperson**

Dave Kosoof

**President**

Elna Meller (resigned 9 April 2026)

**Secretary**

Greg Datson

**Board Members**

Kim McLeod (resigned 25 November 2025)

Nicky Shave (resigned 9 December 2025)

Lucy Talbot (resigned 21 February 2026)

Shauna Feeney (resigned 30 March 2026)

Hamish Ellis-Jack

Brent Miller (appointed 12 January 2026)

Mike Vallant (appointed 12 January 2026)

Riki Burgess (appointed 11 March 2026)

**Independent Auditor**

William Buck Audit (NZ) Limited

Level 4, 21 Queen Street

Auckland CBD 1010

**Website**

[harbourhockey.co.nz](http://harbourhockey.co.nz) / [harbourhockey.org.nz](http://harbourhockey.org.nz)

**Other Entities Controlled by the Entity**

None

# Statement of Service Performance

## North Harbour Hockey Association Incorporated For the year ended 31 December 2025

### 1. Medium to Long Term Objectives

- Healthy Clubs – support our clubs to be well run, sustainable, and able to meet the needs of their members.
- Delivery – provide inclusive hockey competitions and programmes that encourage participation across our community.
- High Performance – help players, coaches, officials, and volunteers develop and achieve their potential.
- Whānau – build a welcoming hockey community where members and whānau feel connected and supported.

### 2. Description of Significant Activities

- Create inclusive hockey experiences for all our whānau.

	2025	2024
Competitions Complete	12	12
Programs Completed	15	15
Hockey Teams	646	637
Geographical Locations	10	10
Roles Filled	572	523

- Provide quality places and spaces to deliver world-class hockey events.

	2025	2024
Hockey Turf Utilisation Hours	9,134	9,313
Bar & Cafe Service Hours	1,162	964

# Chair's Report

I am pleased to present this report alongside the draft financial accounts for the year ended 31 December 2025 and to provide an update on the continued progress of the Association during what has remained a challenging operating environment.

Following the significant financial reset achieved in 2024, the 2025 year was focused on consolidating that progress while continuing to deliver high-quality hockey experiences for our community. The Board and management deliberately set a stretch budget for 2025, recognising the ongoing economic pressures facing both households and sporting organisations, particularly within an increasingly constrained funding landscape.

While the organisation recorded a net operating deficit of \$31,506 for the year, this outcome represents a manageable result when set against the scale of activity delivered and the external challenges encountered. This deficit reflects the impact of lower commercial revenue, increased maintenance requirements as the facility came out of warranty and continued inflationary pressure on wages and operating expenses.

Total revenue for the year was \$2.64 million, down on 2024, driven primarily by a reduction in Clubhouse trading compared with a particularly strong 2024 year due to World Masters. Encouragingly, our core hockey delivery income remained constant, reflecting stable participation and programme delivery. Donation income was up on 2024 due to the buy-a-seat donations for the grandstand being recognised on completion. Grants and sponsorship continue to be difficult secure in a highly competitive environment. However, I would like to thank our sponsors who continue to support NHHA, and note that both us as a Board, and management now prioritise attracting further opportunities to join.

On the cost side, the Board maintained a strong focus on financial discipline. While total expenses decreased slightly, a significant portion of costs remain fixed, and this year also required targeted investment in our facilities to support effective operational delivery and long-term sustainability. Costs associated with commercial activities reduced in line with lower Clubhouse revenue, demonstrating appropriate cost alignment.

Despite the reported operating deficit, the Association generated positive operating cash flow of \$64,275, enabling us to close the year with cash reserves of \$289,981, an improvement on the prior year. This improvement in liquidity, along with the continued reduction in overall liabilities, reflects a more stable financial footing than in previous years. However, after several years of significant losses, rebuilding reserves remains a priority, and financial prudence will continue to guide Board decision-making.

Beyond the financial results, 2025 was also an important year from a governance and compliance perspective. On 5 August 2025, members formally adopted a new Constitution, updated to fully align with the requirements of the Incorporated Societies Act 2022. In October, the Association was awarded the Sport New Zealand Good Governance Mark which underpins our commitment to transparency, accountability and long-term governance integrity. This is a significant milestone as we are the only regional sporting organisation to achieve this.

Looking forward, while the economic environment remains tight and funding conditions uncertain, we are confident that the foundations put in place over the past two years leave Harbour Hockey better positioned to navigate future challenges.

On behalf of the Board, I thank our staff, volunteers, partners, funders and members for their continued commitment and support. While there is still work to do, it is pleasing to reflect on the progress made and the increased stability achieved as we continue to rebuild and strengthen the Association for future generations.

Ngā mihi,

Dave Kosoof  
Chair  
North Harbour Hockey Association

# Statement of Financial Performance

## North Harbour Hockey Association Incorporated For the year ended 31 December 2025

	NOTES	2025	2024
<b>Revenue</b>			
Donations, Koha, Bequests and Other General Fundraising Activities	1	1,185	1,134
General Grants	1	168,848	152,941
Capital Grants and Donations		51,434	-
Fees, Subscriptions and Other Revenue from Members	1	1,652,599	1,574,291
Revenue from Commercial Activities	1	711,855	1,021,259
Interest		2,333	9,331
Other Revenue		55,804	69,917
Total Revenue		2,644,058	2,828,873
<b>Expenses</b>			
Employee Remuneration and Other Related Expenses	2	1,343,016	1,189,199
Volunteer Related Expenses		2,402	1,902
Expenses Related to Commercial Activities	2	438,058	629,280
Expenses Related to Service Delivery to Members	2	851,577	924,144
Other Expenses		40,511	53,245
Total Expenses		2,675,564	2,797,770
Surplus/(Deficit) for the Year		(31,506)	31,103

This Performance Report should be read in conjunction with the Notes to the Performance Report and the Independent Auditors' Report.

# Statement of Financial Position

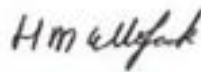
## North Harbour Hockey Association Incorporated As at 31 December 2025

	NOTES	31 DEC 2025	31 DEC 2024
<b>Assets</b>			
<b>Current Assets</b>			
Cash and Cash Equivalents	3	289,981	261,101
Debtors and Prepayments	3	185,523	509,607
Inventory	3	47,197	24,671
Total Current Assets		522,701	795,379
<b>Non-Current Assets</b>			
Property, Plant and Equipment	5	133,451	132,837
Total Non-Current Assets		133,451	132,837
Total Assets		656,152	928,216
<b>Liabilities</b>			
<b>Current Liabilities</b>			
Creditors and Accrued Expenses	4	316,161	520,863
Employee Entitlements	4	35,403	30,412
Deferred Revenue	4	60,920	101,767
Total Current Liabilities		412,484	653,042
Total Liabilities		412,484	653,042
Total Net Assets		243,668	275,174
<b>Accumulated Funds</b>			
Accumulated Surpluses	6	243,668	275,174
Total Accumulated Funds		243,668	275,174

For and on behalf of the Organisation:



North Harbour Hockey Association Board  
Chair



North Harbour Hockey Association Board  
Chair Audit & Risk

Dated this 15<sup>th</sup> Day of April 2026

This Performance Report should be read in conjunction with the Notes to the Performance Report and the Independent Auditors' Report.

# Cash Flow Statement

## North Harbour Hockey Association Incorporated For the year ended 31 December 2025

	NOTES	2025	2024
<b>Cash Flows from Operating Activities</b>			
Cash Received			
Donations, Koha, Bequests and Other General Fundraising Activities		1,185	1,134
General Grants		154,020	80,000
Capital Grants and Donations		2,500	48,934
Fees, Subscriptions and Other Revenue from Members		1,964,711	1,379,467
Revenue from Commercial Activities		716,250	1,018,011
Interest		2,333	9,331
Other Cash Received		66,108	69,917
Total Receipts		2,907,107	2,606,794
Cash Payments			
Employee Remuneration and Other Related Payments		1,340,188	1,190,977
Volunteer Related Payments		2,402	1,902
Payments Related to Commercial Activities		422,042	635,235
Payments Related to Service Delivery to Members		1,076,702	902,225
Other Payments		1,498	-
Total Payments		2,842,832	2,730,339
Net Cash Flows from Operating Activities		64,275	(123,545)
<b>Cash Flows from Other Activities</b>			
Cash Received			
Sale of Property, Plant and Equipment		1,941	-
Total Receipts		1,941	-
Cash Payments			
Purchase of Property, Plant and Equipment		37,336	37,237
Total Payments		37,336	37,237
Net Cash Flows from Other Activities		(35,395)	(37,237)
Net Increase / (Decrease) in Cash		28,880	(160,782)
Opening Cash	4	261,101	421,883
Closing Cash		289,981	261,101

This Performance Report should be read in conjunction with the Notes to the Performance Report and the Independent Auditors' Report.

# Statement of Accounting Policies

## North Harbour Hockey Association Incorporated For the year ended 31 December 2025

### **Basis of Preparation**

For the financial year ended 31 December 2025, the entity has transitioned from Tier 2 PBE Standards RDR to Tier 3 PBE Simple Format Reporting – Accrual (Not-for-Profit). The main reason for the tier change is due to the Association not exceeding the \$5m expense threshold each year. The change is voluntary.

All transactions in the performance report are reported using the accrual basis of accounting. This performance report is prepared under the assumption that the entity is a going concern and will continue to operate for the foreseeable future.

### **Changes in Accounting Policies**

Under the Tier 3 basis of preparation there were no significant changes from the accounting policies applied under the previous accounting standard compared to current. Therefore, there have been no restatements made to comparative information.

The change in accounting policy has been applied from 1 January 2025 retrospectively.

### **Revenue Recognition**

Revenue is recognised when it is probable that the economic benefit will flow to the Association and that benefit can be reliably measured. Revenue is measured at the fair value of the consideration received.

The following specific recognition criteria must be met before revenue is recognised:

#### **Fundraising, Grants and Donations**

Income from fundraising, grants and donations is accounted for based on whether there are documented expectation requirements. If there are no documentation requirements, the revenue is recorded as income upon receipt of cash. Where income includes a documentation requirement, it is initially recorded as a liability upon receipt. The income is then recognised within the Statement of Financial Performance as the conditions are satisfied. Alternatively, where expectations have been met and funding not yet received the income will be accrued for and recognised as the expectations are met. Donated goods or services (other than donated assets) are not recognised. Significant donated assets with useful lives of 12 months or more are recorded at their fair value if that value can be readily obtained. If the fair value of the asset cannot be readily obtained, the donation is not recorded. Donated assets with useful lives less than 12 months are not recorded.

#### **Revenue from providing goods or services**

Revenue from the sale of goods is recognised when the significant risks and rewards of ownership have been transferred to the buyer on delivery of the goods or services and when the amount of revenue can be measured reliably and it is probable that the economic benefits or service potential associated with the transaction will flow to the Association

### **Goods and Services Tax (GST)**

The entity is registered for GST and all amounts are recorded on a GST exclusive basis, except for Receivables and Payables which are stated inclusive of GST.

### **Income Tax**

North Harbour Hockey Association is wholly exempt from New Zealand income tax having fully complied with all statutory conditions for these exemptions.

### **Cash and Cash Equivalents**

Bank accounts and cash in the Statement of Financial Position and Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

## **Inventory**

For inventory held for distribution or consumption in providing goods and services to be distributed at no charge or for nominal charge, these are measured at cost adjusted for any loss of service potential.

## **Property, Plant and Equipment**

Fixed Assets are stated at cost less aggregate depreciation based on the useful life of an asset. The depreciation rates used are:

Bar Equipment: 13% - 40% Diminishing Value, 50% Straight Line

Facilities Equipment: 13% - 67% Diminishing Value, 10% Straight Line

Motor Vehicles: 16% - 30% Diminishing Value, 25% Straight Line

Office Equipment: 13% - 50% Diminishing Value, 33% - 40% Straight Line

The carrying values of property, plant and equipment are reviewed for impairment, either annually or when events or changes in circumstances indicate the carrying value may not be recoverable. If any such indication exists and where the carrying values exceed the estimated recoverable amount, the assets are written down to their recoverable amounts. The recoverable amount is the net selling price.

## **Liabilities**

Liabilities are stated at the estimated amounts payable and include all obligations that can be reliably estimated. Current liabilities include the amounts payable within twelve months of this Performance Report.

## **Grants**

Grants received are recognized in operating revenue unless specific conditions attach to a grant and repayment of a grant is required if the conditions are not met. In these cases the grant is treated as a liability until the conditions are met.

## **Reclassification of Comparative Information**

Comparative amounts in these financial statements have been reclassified to better reflect the nature of the underlying transactions and to align with the current year presentation. The reclassifications have been made to ensure consistency with the presentation adopted in the current reporting period and to provide more reliable and relevant information to users of the financial statements.

The reclassifications relate solely to changes in presentation and do not constitute a change in accounting policy nor the correction of an error. Accordingly, no restatement of the opening balance sheet has been required.

Comparative figures have been reclassified to conform to the current year's presentation. The reclassifications have no impact on previously reported profit or loss, total comprehensive income, cash flows, or net assets for the comparative period.

The key comparative reclassifications are as follows:

1. Movement of prepaid accommodation deposits for representative tournaments to Prepayments from Creditors and Accrued Expenses
2. Movement of negative debtor balances from Accounts Receivable to Creditors and Accrued Expenses
3. Movement of Interest Received from Cash Flows from Investing and Financing Activities to Cash Flows from Operating Activities

# Notes to the Performance Report

## Note 1: Analysis of Revenue

	2025	2024
<b>Donations, Koha, Bequests and Other General Fundraising Activities:</b>		
Donations Received towards Operating Costs	1,185	1,134
<b>Total Donations, Koha, Bequests and Other General Fundraising Activities</b>	<b>1,185</b>	<b>1,134</b>

	2025	2024
<b>General Grants:</b>		
Auckland Council	62,881	-
New Zealand Community Trust	30,000	30,000
Tū Manawa Fund (Kiwisport Regional Partnership Fund)	20,000	-
Lion Foundation	15,000	15,000
Pub Charity	8,000	20,000
Four Winds Foundation	10,000	10,000
Aktive	7,967	6,735
Grassroots Trust	10,000	-
Aotearoa Gaming Trust	5,000	5,000
Sport New Zealand (Good Governance)	-	13,500
Hockey New Zealand Federation	-	32,706
The North and South Trust	-	20,000
<b>Total Grants</b>	<b>168,848</b>	<b>152,941</b>

	2025	2024
<b>Fees, Subscriptions and Other Revenue from Members:</b>		
Competition Fees including HNZ Affiliation, Subs, Turf Hire and Umpire Fees	1,252,392	1,209,576
Programme, Representative and Event Income	381,710	351,657
Other Revenue	18,497	13,058
<b>Total Fees, Subscriptions and Other Revenue from Members</b>	<b>1,652,599</b>	<b>1,574,291</b>

	2025	2024
<b>Revenue from Commercial Activities:</b>		
Clubhouse Revenue	649,375	973,779
Sponsorship	51,500	37,000
Other Revenue	10,980	10,480
<b>Total Revenue from Providing Commercial Activities</b>	<b>711,855</b>	<b>1,021,259</b>

## Note 2: Analysis of Expenses

	2025	2024
<b>Employee Remuneration and Other Related Expenses:</b>		
Salaries	897,242	810,234
Wages	426,480	368,254
Other Employee Related Costs	19,294	10,711
<b>Total Employee Remuneration and Other Related Expenses</b>	<b>1,343,016</b>	<b>1,189,199</b>

	2025	2024
<b>Expenses Related to Commercial Activities:</b>		
Clubhouse Product Cost	250,074	342,747
EFTPOS Charges	9,101	15,052
Facility and Administration Overheads	178,883	271,481
<b>Total Expenses Related to Commercial Activities</b>	<b>438,058</b>	<b>629,280</b>

	2025	2024
<b>Expenses Related to Service Delivery to Members:</b>		
Competition Costs	287,817	276,316
Programme, Representative and Event Costs	110,079	132,339
Facility and Administration Overheads	453,681	515,489
<b>Total Expenses Related to Service Delivery to Members</b>	<b>851,577</b>	<b>924,144</b>

### Note 3: Analysis of Assets

	2025	2024
<b>Cash and Short Term Deposits:</b>		
ANZ Bank Limited Current Account	126,203	83,043
ANZ Bank Limited Business Premium Call Account	146,459	157,692
Term Deposit	20,000	20,000
Credit Cards	(2,888)	(5,484)
Float / Cash on Hand	207	4,849
NHHA Stripe Accounts	-	1,001
<b>Total Cash and Short Term Deposits</b>	<b>289,981</b>	<b>261,101</b>

	2025	2024
<b>Debtors and Prepayments</b>		
Accounts Receivable	126,813	377,338
Less Provision for Doubtful Debts	(3,007)	(1,407)
Sundry Receivables	26,710	9,510
Costs Paid on Behalf of HHCT	-	1,078
Prepayments	35,007	123,088
<b>Total Debtors and Prepayments</b>	<b>185,523</b>	<b>509,607</b>

	2025	2024
<b>Inventory:</b>		
Apparel Inventory	30,435	17,747
Clubhouse Inventory	16,762	6,924
<b>Total Inventory</b>	<b>47,197</b>	<b>24,671</b>

## Note 4: Analysis of Liabilities

2025 2024

### Creditors and Accrued Expenses:

Accounts Payable	108,811	288,090
Accruals	83,176	93,662
GST Payable	19,491	34,297
Related Party Payables	10,304	-
Rep Fees in Advance	54,104	74,036
Other Payables	40,275	30,778
<b>Total Creditors and Accrued Expenses</b>	<b>316,161</b>	<b>520,863</b>

2025 2024

### Employee Costs Payable:

Holiday Pay Entitlement	35,403	30,412
<b>Total Employee Costs Payable</b>	<b>35,403</b>	<b>30,412</b>

### Income in Advance:

Description	Purpose and Nature of the Documented Expectations Over Future Use	Date documented expectations expected to be satisfied	Original Amount \$	2025 \$	2024 \$
Grant	Auckland Council – Travel Lightly	31/01/2026	8,000	8,000	-
Grant	Pelorus Trust – Turf Hire	31/05/2026	4,800	4,800	-
Competitions Income	Summer Hockey Fees	13/02/2026	152,579	31,379	26,982
Sponsorship	Sponsor Contracts Apr25-Mar26	31/03/2026	12,500	12,500	-
Signage	Signage Contracts	31/08/2026	6,250	2,812	6,475
Locker Hire	Club Locker Hire	31/12/2027	5,000	1,429	2,143
Grant	Aktive Community Grant	30/06/2026	13,235	-	6,497
Grant	Tu Manawa Grant	30/11/2025	10,000	-	10,000
Donations	Grandstand Donations	28/02/2026	49,184	-	49,184
Other	Clubhouse Hire		486	-	486
<b>Total Income in Advance</b>			<b>262,034</b>	<b>60,920</b>	<b>101,767</b>

## Note 5: Property, Plant and Equipment

2025	Opening Carrying Amount	Purchases	Disposals	Depreciation and Impairment	Closing Carrying Amount
Asset Class					
Bar Equipment	32,279	18,451	(442)	(7,703)	42,585
Facilities Equipment	65,737	2,320	(1,231)	(12,625)	54,201
Motor Vehicles	15,451	4,770	-	(4,149)	16,072
Office Equipment	19,370	11,796	(1,625)	(8,948)	20,593
<b>Total</b>	<b>132,837</b>	<b>37,337</b>	<b>(3,298)</b>	<b>(33,425)</b>	<b>133,451</b>

2024	Opening Carrying Amount	Purchases	Disposals	Depreciation and Impairment	Closing Carrying Amount
Asset Class					
Bar Equipment	30,164	11,370	(1,397)	(7,858)	32,279
Facilities Equipment	64,155	17,895	(1,196)	(15,117)	65,737
Motor Vehicles	20,570	-	-	(5,119)	15,451
Office Equipment	24,112	7,973	(4,639)	(8,076)	19,370
<b>Total</b>	<b>139,001</b>	<b>37,238</b>	<b>(7,232)</b>	<b>(36,170)</b>	<b>132,837</b>

## Note 6: Accumulated Funds

2025	Accumulated Surpluses	Total
Description		
Opening Balance	275,174	275,174
Surplus / (Deficit)	(31,506)	(31,506)
Other Movements	-	-
<b>Closing Balance</b>	<b>243,668</b>	<b>243,668</b>

2024	Accumulated Surpluses	Total
Description		
Opening Balance	244,071	244,071
Surplus / (Deficit)	31,103	31,103
Other Movements	-	-
<b>Closing Balance</b>	<b>275,174</b>	<b>275,174</b>

The Association has no restricted or discretionary reserves.

## Note 7: Commitments and Contingencies

As at reporting date, the Board has entered into the following lease commitments:

	2025	2024
<b>Lease Commitments</b>		
No Later Than One Year	2,877	2,877
Later than One Year and No Later than Five Years	2,158	5,036
<b>Total Lease Commitments</b>	<b>5,035</b>	<b>7,913</b>

Lease of printer commenced October 2022

Annual Rent: \$2,877

Term: 5 years

### Contingent Liabilities and Guarantees:

There are no contingent liabilities or guarantees as at balance date (Last year - \$39,389)

## Note 8: Assets Used as Security for Liabilities

Description of Borrowing	Description of Asset Used as Security	Amount of Borrowing	Amount of Asset Used as Security
ANZ Credit Card Facility	ANZ Term Deposit	Up to \$20,000	\$20,000

## Note 9: Related Party Transactions

Harbour Hockey Charitable Trust (HHCT)

North Harbour Hockey Association (NHHA) and HHCT are related as the NHHA board have the power to appoint one trustee of the HHCT as a NHHA representative.

	2025	2024
<b>Description of Transaction:</b>		
<b>Revenue</b>		
Facility Management Services	29,000	29,000
Financial Management Services	25,000	25,000
<b>Expenses</b>		
Facility Lease	235,143	311,919
<b>Receivable at Balance Date</b>		
Trade Receivable	14,243	223,992
<b>Payable at Balance Date</b>		
Trade Payable	24,054	-
Other Payable	10,304	-

In December 2014 the Trust, North Harbour Hockey Association Incorporated and the New Zealand Hockey Federation Incorporated entered into an agreement for the development of the facilities owned by the Trust into a National Hockey Centre (FDOA). The agreement, which remains in force, sets out the basis on which the new facility was to be developed and operated. The parties to the agreement review the terms of the agreement to ensure it remains appropriate for the operation of the National Hockey Centre. A key principle of the agreement is that the annual license fees will be set on a basis that allows the Trust to build sufficient reserves for expected future capital asset replacements and maintenance. The facilities lease is charged to the Association from the Trust each year for the use of the pavilion and turfs and is determined under the FDOA to enable HHCT to build long term asset replacement reserves, reviewed annually.

**Note 10: Events After the Balance Date**

There were no events that have occurred after the balance date that would have a material impact on the Performance Report.

## Independent auditor's report to the members of North Harbour Hockey Association Incorporated

### Report on the audit of the performance report



#### Our opinion on the performance report

In our opinion, the accompanying performance report of North Harbour Hockey Association Incorporated (the Entity), presents fairly, in all material respects:

- the entity information as at 31 December 2025;
- the financial position of the Entity as at 31 December 2025, and its financial performance, and its cash flows for the year then ended; and
- the service performance for the year ended 31 December 2025 in that the service performance information is appropriate and meaningful and prepared in accordance with the Entity's measurement bases or evaluation methods

in accordance with reporting requirements for Tier 3 Not-for-Profit Entities (Tier 3 (NFP) Standard) issued by the New Zealand Accounting Standards Board.

#### What was audited?

We have audited the performance report of the Entity, which comprises the financial statements on pages 7 to 18, and the service performance information on page 5, and entity information on pages 3 and 4. The complete set of financial statements comprise:

- the statement of financial position as at 31 December 2025,
- the statement of financial performance for the year then ended,
- the statement of cash flows for the year then ended, and
- notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

#### Basis for opinion

We conducted our audit of the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the service performance information and entity information in accordance with the ISAs (NZ) and New Zealand Auditing Standard NZ AS 1 (Revised) *The Audit of Service Performance Information*. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the performance report* section of our report.

We are independent of the Entity in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards)* (New

*Zealand*) issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the Entity.

## **Other information**

The Board Members are responsible for the other information. The other information comprises the information included in the Chairman and CEO's report for the year ended 31 December 2025, but does not include the performance report and our auditor's report thereon.

Our opinion on the performance report does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the performance report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the performance report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

## **Responsibilities of the Board Members for the performance report**

The Board Members are responsible on behalf of the Entity for:

- The preparation, and fair presentation of the performance report in accordance with the applicable financial reporting framework;
- The selection of elements/aspects of service performance, performance measures and/or descriptions and measurement bases or evaluation methods that present service performance information that is appropriate and meaningful in accordance with the applicable financial reporting framework;
- The preparation and fair presentation of service performance information in accordance with the Entity's measurement bases or evaluation methods, in accordance with the applicable financial reporting framework;
- The overall presentation, structure and content of the service performance information in accordance with the applicable financial reporting framework; and
- Such internal control as the Board Members determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Board Members are responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board Members either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

## **Auditor's responsibilities for the audit of the performance report**

Our objectives are to obtain reasonable assurance about whether the performance report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate or collectively, they could reasonably be expected to influence the decisions of users taken on the basis of this performance report.

A further description of our responsibilities for the audit of the performance report is located at the External Reporting Board's website:

<https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-18-1/>

This description forms part of our auditor's report.

## Restriction on Distribution and Use

This independent auditor's report is made solely to the Board Members, as a body. Our audit work has been undertaken so that we might state to the Board Members those matters which we are required to state to them in the independent auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Board Members, as a body, for our audit work, this independent auditor's report, or for the opinions we have formed.



**William Buck Audit (NZ) Limited**  
Auckland

15 April 2026



## Contact Information



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