



**MINUTES OF THE ANNUAL GENERAL MEETING OF THE
NORTH HARBOUR HOCKEY ASSOCIATION HELD AT THE NATIONAL HOCKEY CENTRE AT 6.30 PM ON WEDNESDAY
16TH OCTOBER 2024**

Elna Meller welcomed all to the Annual General Meeting.

PRESENT: As per the attendance register

Division Delegates:

- Coaches Division: Matt Wardle (votes: 4) present
- Clubs Division: Karen Croft (ABC) (votes: 44) present
- Life Members and Supports Division: Colin Chester and Merv Huxford (votes: 4) present
- Schools Division: Karen Croft (votes: 44) present
- Umpires and Officials: Michael Marychurch & Kelly-Anne Foskin (votes: 4) present

APOLOGIES: As per attendance book

C
Carried

As per accordance with the constitution any disputes need to be raised, the floor will be asked all in favour and motion will be carried.

MINUTES OF AGM 18th July 2023

Moved Minutes be taken as read. Carried

Moved Minutes are a true and accurate record. Carried

BUSINESS ARISING

None. Carried

COMMUNITY IMPACT REPORT – CEO/Chair Report: Dave Kosoof and Michelle Bentham

Dave Kosoof spoke to the Community Impact Report followed by Michelle Bentham.

This year's Community Impact Annual Report is written by both the Board Chair and CEO. We believe this is an important move forward demonstrating the governance and management of the Association are focused on the same objectives.

2023 really was a year of challenges, resilience and achievements. As we reflect on the highs and lows of the past year, the strength of the North Harbour Hockey community is evident. Despite the hurdles faced in the last couple of years during Covid times we emerged stronger and ready to tackle the opportunities and challenges with our first year back of uninterrupted hockey.

The year began on a promising note as we witnessed the number of summer and winter teams registered increasing, and we welcomed back spectators and participants, signalling a return to pre-pandemic levels of excitement and engagement.

However, amidst the enthusiasm of the return to hockey action and opportunities for growth, this year also brought significant financial strains. Rising costs and venue overheads, coupled with the uncertainties surrounding sponsorship and grant funding revenue, posed challenges to our financial sustainability. With our reserves depleted from the Covid years and operating at a deficit, this was not sustainable and something that the board was focused on throughout the year. While the financial results are not where we want or should

expect them to be, they were better than budget particularly in the last quarter of the year.

There were a few movements within the Board across 2023. At the AGM in July Hamish Ellis-Jack was voted on and our Chair Larry Stenberg stepped down after 8 years' service leaving a strong legacy. Michelle Bentham took over from Larry but this was short lived as she resigned from the board and became interim CEO in September when Brad Clark left. Dave Kosoof took on the role as Chair support by the members Lucy Talbot, Gavin Hawke, Nicky Shave, Shauna Feeney. We extend our gratitude to the Board members who have dedicated hours of hard work, all unpaid particularly this year as it demanded more time spent in meetings closely monitoring our financial position.

Greg Datson continues to be the Board Secretary and we would like to thank him for the hours of work taking notes at all our meetings. We'd also like to acknowledge our hard-working President Elna Meller who is the driving force behind our House to Home initiative making the Clubhouse feel more welcoming.

We would also like to recognise the support of the Harbour Hockey Charitable Trust board: Peter Felstead (Chair), Ian Greenwood, Sharon Williamson, Pete Worrall, and Ken Maplesden who ensure the National Hockey Centre is sustainable for future generations. These Trustees are dedicated and diligent, contributing their considerable expertise and time freely for the benefit of NHHA.

We would like to acknowledge the continued support of our partners: Cello, Go Hockey, Flow Transportation, TigerTurf, Nexia New Zealand, Tsunami Sportswear, Dynamic Physio, and Speedy Signs. And our funders Pub Charity, Aktive – Tū Manawa, TAB New Zealand and NZ Community Trust as their support is instrumental for us to excel at the highest level. Thank you also to Harbour Sport for your support of North Harbour Hockey.

Most importantly a huge thanks and acknowledgement must go to our staff in what has been a challenging year for them all. So much work has gone in by the whole team, from learning new ways of working, developing new programmes, welcoming new people, and delivering on the day to day.

Unfortunately, some key people who have had such a positive impact on Harbour Hockey left during the year. We would like to acknowledge Amanda Green who was our CFO for 9 years who brought a wealth of financial and hockey expertise but also her insight, analysis and composure was invaluable. Nik Butler and Lesley McDonald also left to take on new challenges.

Despite the challenges encountered, we have several notable achievements during 2023 both on and off the turf. We held our first Inaugural Gala Dinner in June which included guest speakers Duane Mann, Sam Barriball, and Richard 'Sooty' Casutt. Kevin and the Team from Beaufort and Co provided the catering and the silent auction raised some much-needed funds for the Association. Thank you to all those that came along, provided donations, or supported the evening. The Board looks forward to hosting it again in 2024.

The Board has continued with its focus on improving governance rigour and in July 2023 we embarked on the Sport New Zealand Good Governance Mark hoping to be the first regional sporting organisation in New Zealand to attain this credential. When we achieve this it not only highlights the commitment to good governance practices it also underscores our strength as an organisation to potential partners and funders.

Off the turf our success continued in being recognised with several awards from Harbour Sport, Hockey New Zealand and Business North Harbour. A number of these were for our incredible restoration project Te Hōnonga a Iwi. This is a truly groundbreaking initiative, and we would like to thank Nicky Shave for her dedication to leading this despite her and her whanau having a very tough year last year. Sheryl, Matt and Sam are also pivotal to the project.

On the turf we continued our back-to-back wins with our U18 Men's team. We had all our teams finish in the Top 4 at NHC: P2 Women retained the Floyd Shield for the 7th time in 10 years, P1 Women claimed silver, P1 Men claimed Bronze. Our Indoor Men's team achieved gold again and the Women's team claimed silver. We hosted



the U10-16 tournament for the Northern Region again in 2023. Over the two weeks NHHA hosted 250 games for over 1200 players, 100 teams, 60+ umpires, and included 50 NHHA coaches.

And to finish other year we hosted Malaysia and Korea in a Sumer Series against the Black Stick women.

2023 has been a testament to our resilience. We remained steadfast in our commitment to prudent financial management and exploring new opportunities to ensure the long-term sustainability of our Association. Despite the challenges faced, we emerged stronger and as we embark on the next chapter we extend our gratitude to the players, parents, whanau, umpires, coaches, volunteers, supporters, life members, sponsors and funders, Clubhouse team, club volunteers, schools, and everyone in between - your dedication and contributions are invaluable. Without your support, our achievements would not be possible.

He kai kei aku ringa - all the hard work sets us up well for the future ahead.

Board movements highlighted - Appointed Kim McLeod mid 2024 and Gavin Hawke tenure is complete and will step down.

House to home initiative – Expressed a big thank you Elna Meller for her work as President and with this project. Acknowledgement of the NHHA staff with the change in roles and a credit to Michelle Bentham with building the culture. Noted a key staff member leaving Amanda Green CFO.

Michelle explained the projected budget vs the actuals for 2024 highlighting that the projected number is likely to be exceeded.

Noted 2023 operating loss \$359k loan right off loss of \$855k

Board approved a break-even budget for 2024

Concerns raised last AGM – staff overheads

Grant funding and sponsorship (not where it needs to be for 2024) however it was important to note that lack of applications/successful applications in 2022 has a direct flow on to 2023 and so forth. Grant Funding is not sustainable long term and the board recognises this.

Mentioned the Cash flow letter from Larry Steinberg in June 2023 highlighting a significant cash crunch still not at an end of a precipice.

Noted that 2024 budget does not include World Masters or PHL as was completed prior to securing these.

Carried

MATTERS ARISING FROM THE ANNUAL REPORT

None

Carried

FINANCIAL REPORT

Alastair Wright spoke to the financial report.

2023 AGM was delayed and timeframes pushed out this was caused by delays from the Auditors

Highlight: P&L

- Deficit \$855k – \$495k debt to the Trust agreed 2014 was extended due to Covid
- Deficit \$359k
- Comparing 2022 -2023 increased revenue (turf fees going up and bar and café exceeded budget)

Michelle Bentham provided Financial Analysis comparisons for previous 5 years

Questions/comments:

Forgiveness of the \$500K loan to the trust why NHHA agreed.

- There was an agreement a long time ago was rolling over and the loan was always going to be forgiven,

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- Signing a FDOA we had to forgive as the Trust had to be zero

Colin French – Long serving member of NHHA expressed congratulations to NHHA on turning the financial position around and thanked the Association leaders as well as recognising the change in culture.

The Financial Report be accepted.

Carried

MATTERS ARISING FROM ACCOUNTS

Carried

ELECTION OF OFFICERS – (one) elected positions vacant due to Gavin Hawke standing down at the end of his tenure.

Carried

Nominations received:

1. Shauna Feeney

Moved that Shauna Feeney be elected

Carried

ELECTION OF SECRETARY

Moved that Jayvant Dhanjee be elected as NHHA Secretary.

And Sheree Scown Standing down

Carried

HONORARY SOLICITOR –

Moved that Alex Campbell, a partner in Anthony Harper, be elected as the NHHA Honorary Solicitor.

Carried

AUDITORS

Moved that William Buck be appointed as the Association auditors 2024.

Carried

Alastair Wright moves to review Auditors for 2025.

Carried

ELECTION OF LIFE MEMBER

None

GENERAL BUSINESS

Colin Chester – Expressed his gratitude to NHHA for the work done to re-engage the community and the gains made with the financial situations.

Merv Huxford – noted that 2.5 years ago he and Marion Webb were to put together for the eligibility criteria of Life Members and would like this to be resurrected. Michelle explained NHHA are working on a criteria for other areas ie Harbour Legends and will bring this to the Life Member committee.



Grandstand donations 2024 – agreed to do this through Association and are applying to IRD to be a doner currently still sitting in the Trust to enable tax benefits.

Acknowledgement of Millwater name change now named Merv Huxford Hockey and Sports Centre honouring the amount of work Merv and Bronwyn put into getting that facility built.

Acknowledgement of Gavin Hawke and his six + years of service on the Board.

Merv Huxford acknowledges and appreciates the little things the board has done through his surgery and is thankful for the meals and all the messages of well wishes.

Elna Meller thanked all attendees and closed the meeting

Meeting closed at – 7.14 pm

Matters arising

1. NHHA to develop and adopt criteria for Life Members.